



香港融樂會
HONG KONG UNISON

Activity Report

April 2019 to March 2020



Hong Kong Unison was established in 2001, and incorporated and registered as a charitable organization in 2005. We are a human rights-based organization that values racial equality, social justice and human dignity.

Hong Kong to become a fair and compassionate society where everyone, irrespective of race, color, or creed, enjoys equal rights and opportunities.

Vision

To effect change in government policies so that everyone in Hong Kong is treated with equal respect and concern by the authorities.

Mission



Strategic Priorities

In 2019/20, Hong Kong Unison

- attended 2 **public hearings**, the **Policy Address Consultation**, and the **Poverty Summit** with ethnic minority youths;
- made **9 submissions** to the United Nations, government bureaux and departments, and LegCo Panels;
- launched the findings of **Opinion Research on Kindergarten Support for NCS Children**;
- met with the **Steering Committee on Ethnic Minority Affairs**, and newly elected **district councilors** in 5 districts;
- did more than **100 exchanges of correspondence** with the authorities, Legislative Council and District Council members.



Policy change through research findings



Meetings with duty bearers



Public consultations



Public hearings and submissions



To raise sensitivity towards ethnic minorities, understand their difficulties in integration, Chinese learning and social inclusion, and identify gaps in policies:

- **16 op-eds** written by Hong Kong Unison were published in major Chinese and English media;
- participated in **35 workshops and talks** at civil society organizations, kindergartens, primary and secondary schools, NGOs, colleges and universities especially in education, journalism and social work programs;
- Guest panelist at Election Observation Project, 2019 Children's Council Meeting, Confronting Inequality and Social Exclusion Workshop etc.

Organizing ethnic minority parents and youth

Hong Kong Unison reaches out to ethnic minority parents by-way-of **outreach**, enhances their capacity via **parent workshops**, and support them in education issues through individual **casework** and **home visits**. We organized more than **80** ethnic minority children, youth and parents to attend **forums**, **July 1st Rally**, **public hearings**, **focus groups** and **meetings with district councilors** to express their concerns and put forward policy recommendations.



Poverty Summit



July 1st Rally



Parent workshop



Focus group discussion and submission to Task Force on Review of School Curriculum



174

Enquiries



255

engaged
during
outreach



52

Cases



30

Home
visits



19

Parent
workshops



239

attended
parent
workshops

In the 2019/20 academic year

- **20** ethnic minority youth were awarded the **Chinese Performance Scholarships** - 9 of whom attained level 2 and above in DSE (Chinese) exams;
- **25** ethnic minority youth were awarded the **Tertiary Education Scholarships**.



Scholarship awardees at a public hearing



Scholarship awardee giving a career guidance sharing in a secondary school



Scholarship awardee training:

- Street Law on human rights
- Power of storytelling
- Team building and leadership
- One-on-one life coaching
- Women mentorship

5 scholarship awardees led the **2019 Policy Address Focus Groups** to make individual group submissions. The five groups were ethnic minority teachers, university students, working youth, NGO workers, parents, and Unison Chinese subject volunteer tutors .



Hong Kong Unison conducted **17 career guidance and life planning workshops to 1,373 ethnic minority students** on:

- Career exploration and pathways
- Importance of Chinese learning
- Exploring identity and citizenship
- Further education pathways
- Interview skills and mock interviews
- Life planning

Impacts

- Follow-up by statutory bodies on education inequalities of ethnic minority children: (i) **Office of the Ombudsman Direct Investigation Report** 'Government's Support for non-Chinese Speaking Students'; and (ii) Equal Opportunities Commission **Working Group on Education for Ethnic Minorities Report** 'Closing the Gap';
- Communication from the **United Nations Special Rapporteurs** to the HKSAR government expressing concerns that the **Race Discrimination Ordinance does not apply to all government functions and powers**;
- More than **110 media reports and features** on racial discrimination and education issues of ethnic minority children;
- Ethnic minority parent group made a collective submission to the EDB regarding **school curriculum review** and showed the EDB that ethnic minority parents are concerned about their children's education



Mainstream media report



- Education issues of ethnic minority children gained traction among mainstream civil society organizations when **2019 Children's Council** debated on *Government should adopt effective measures to help ethnic minorities in learning Chinese*. An ethnic minority child councilor was awarded best speaker award. The Council subsequently made recommendations to the government.
- Announced in the 2019 Policy Address, the EDB will conduct a **longitudinal study** to gauge ethnic minority's progress in Chinese learning - a study that has been advocated by Unison since 2017;
- The EDB published **primary one to three Chinese learning materials sets** and distributed free of charge to schools.
- With the generous support of donors, we made **3 videos** on prevention and quarantine measures on COVID-19, dubbed in 3 major EM language. By the end of March 2020, we distributed **7,500 masks and hand sanitizers to at least 170 ethnic minority families**.



Thank You

Hong Kong Unison would like to extend our **heartfelt gratitude** to our generous funding partners, scholarship donors, individual donors, devoted volunteers and supporters. Without their constant and unfailing support, our work for the ethnic minority community in Hong Kong would not be possible.

Unison would like to thank **Ms. Janet Wai** for office rental at a nominal rate and we are grateful to the following partners and funders:

PROGRAM FUNDERS

Charities Aid Foundation America,
Citi Foundation
The Emerging Market Foundation
Fu Tak lam Foundation Limited
Hong Kong Committee for UNICEF
RunOurCity Foundation

PROGRAM PARTNERS

The Amber Foundation
Civil Aviation Department
Coaching Cafe
Ms. Lindsay Ernst
Jervois One
Mayer Brown

SCHOLARSHIP FUNDERS

The Amber Foundation
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Mr. Ashok & Mrs. Rekha Sakhrani
Hon. Abraham Shek
Ms. Janet Wai & family
Dr. K. K. Wong Charity Acts
Yun Lin Hu Memorial Scholarships

COVID-19 IN-KIND DONATIONS

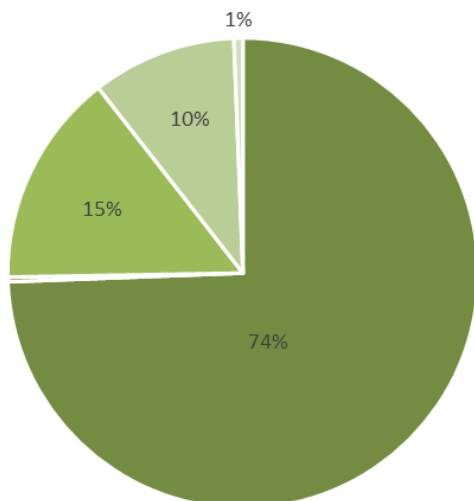
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DONATIONS OVER HK\$10,000

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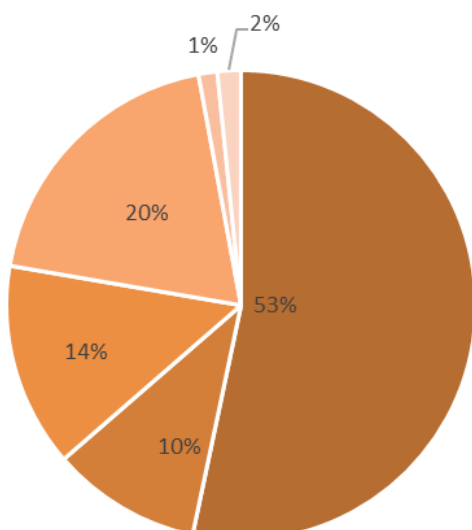
Financial Highlights

TOTAL INCOME: \$2,613,447



- Project grants
- Donation from Hikathon
- General donation
- Other donation
- Other income

TOTAL EXPENDITURE: \$2,906,170



- Campaign, research, public education
- Community organizing
- Youth development
- Scholarships
- Administrative expenses
- COVID-19 emergency relief



SUPPORT HONG KONG UNISON

We are a non-profit organization upholding the rights of ethnic minorities of Hong Kong. We do not receive funding from the government. We solely rely on donations and grants to fund our programs and daily operations.

IR File No. 91/7763

Become a monthly donor by direct bank transfer:

HSBC account number: 534-642509-001

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