

HONG KONG UNISON

Activity Report

01.04.2022 -
31.03.2023



香港融樂會
HONG KONG UNISON

INTRODUCTION

WHERE WE ARE NOW

We are at the highest point we've been since 2001.
Congratulations to everyone!

Mission

To empower ethnic minorities to know and claim their rights, and to effect change in policies and practice with an aim to advance respect, protection and fulfilment of rights of ethnic minorities in Hong Kong.

Vision

Hong Kong to become a fair and inclusive society where everyone, irrespective of race, ethnicity, colour or creed, feels valued, enjoys equal rights and opportunities, leads a rewarding life, and shares a sense of belonging.

Hong Kong Unison was founded in 2001 and incorporated as a charitable organisation in 2005 (IR File No. 91/7763). We are a rights-based organization that values racial equality, social justice, and human dignity. We carry out our work with the greatest responsibility and accountability.

OUR CURRENT STATE

According to Wikipedia, an annual activity report is a comprehensive report on a company's activities throughout the preceding year. Annual reports are intended to give shareholders and other interested people information.

Strategic Priorities



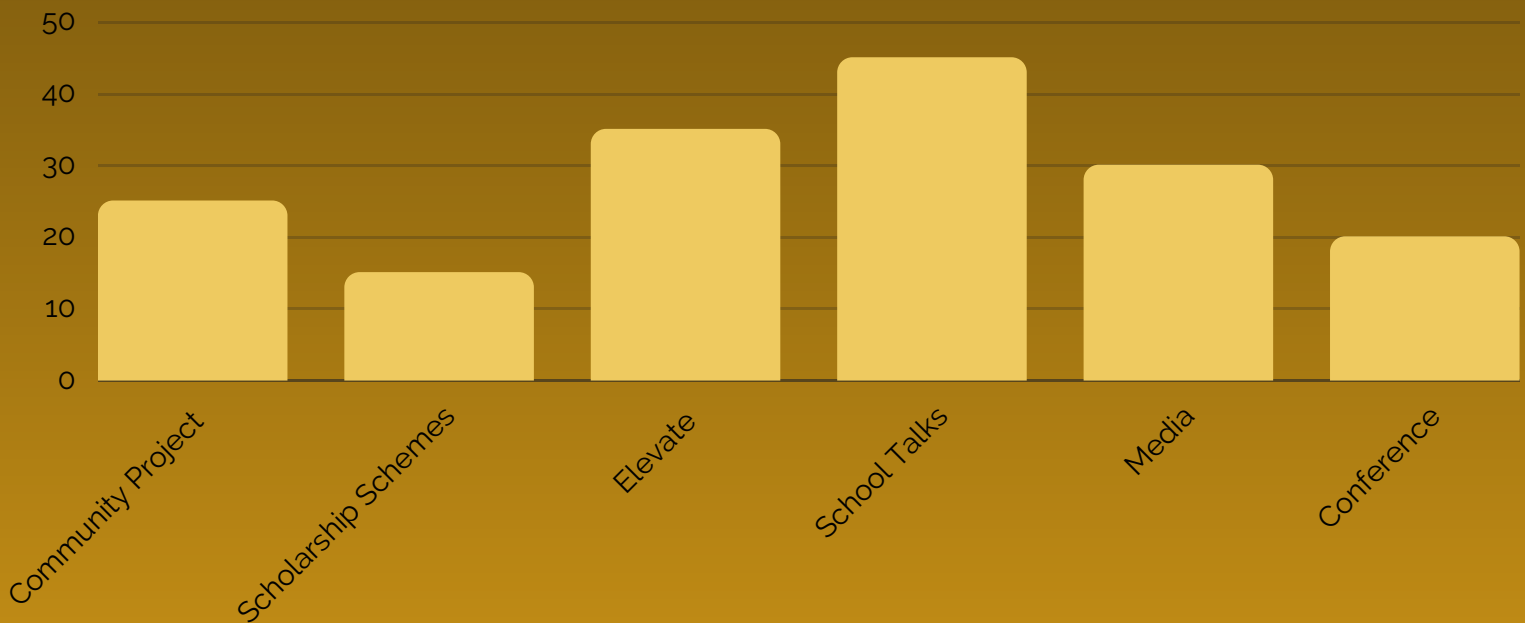
01. To promote equal education opportunities for ethnic minority students



02. To advance law reform and policy changes for racial equality



03. To promote social participation of ethnic minorities



COVID-19 OUTBREAK

Response to 5th wave Covid-19 outbreak

During the outbreak of the 5th wave of COVID-19 Hong Kong Unison went the extra mile to help ethnic minority communities access support in a more equitable and inclusive manner.

- Compiled a Mutual Aid Kit with important community resources and helplines for dissemination
- operated a WhatsApp hotline and received 100+ calls from families who needed urgent support and later conducted a needs assessment in March & April with over 937 respondents.

Response Distributing Coupons

Target beneficiaries: Ethnic minority families who are still facing financial difficulties as an effect of the 5th wave

- **Housing:** Ethnic minority families living in subdivided and private flats.
- **Monthly Family Income:** Breadwinners with unstable income, under-employed, and unemployed. Single parent families with or without CSSA will be prioritized as well.
- Families with genuine financial needs received supermarket coupons.



WORK HIGHLIGHTS

Hong Kong Unison advocates for the rights of ethnic minority communities, urging police officers to receive racial and cultural sensitivity training. We also asked the police to review guidelines on the use of force and “how police officers deal with non-Chinese speaking persons in particular or other persons who are uncooperative due to emotional, psychological, alcohol or drug-induced conditions.”



HONG KONG

NGO raises questions over ‘racial and cultural insensitivity’ as Filipino man shot by Hong Kong police charged with assault

Hong Kong Unison’s comments came after a police officer shot at an unarmed man three times while investigating a noise complaint.



by **HILLARY LEUNG**

18:30, 27 JANUARY 2023 Updated 18:02, 28 JANUARY 2023

Work Highlights

RESEARCH IS A
MEANS OF
UPHOLDING THE
MIGHTS OF
ETHNIC MINORITY
IN HONG KONG



HONG KONG

Hong Kong's minorities share their stories and struggles through audio-guided tour of city

"I hope people can realise how much ethnic minority history there is in Hong Kong... it's an important part of Hong Kong," said Hadia Saqib, who helped translate recordings for an audio-guided walking tour of places of significance to the city's ethnic minority groups.



by HILLARY LEUNG
10:00, 12 SEPTEMBER 2022

Story Telling



Impact

- Story telling sessions for primary school students
- Parents' workshop on supporting child's learning.
- Sessions of Story reading and book distributions were held

- 70% of children progressed in Chinese learning and have scaled up one level.
- 72% of parents have increased knowledge of how to support their children's education.

Community Projects

Impact

- 8 projects reached 1200 people
- 2 projects secured additional funding for scale-up
- Project leaders gained project management skills and experience
- Projects also foster interracial conversation.
- 8 media features on projects

9 Projects in different districts via photography, online platforms, mentoring, and initiating activities with mainstream communities.



- Coder Zone
- Hands in Hands For Furry Hands
- Cantalk
- Deen X Deen
- Football Stars
- Taste Buddies
- Ensuing Pursuit

Elevate

Group Workshops:

- Networking skills; Goal Setting
- Productivity Personal Branding
- Public Speaking



A high-touch career development and life planning program for F4 and F5 students

2022/23 COHORT:
30+ PARTICIPANTS



1-to-1 Sessions:

- Career exploration
- Coaching
- Meeting professionals



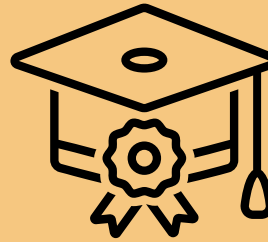
Youth Development

Scholarship Schemes



Tertiary Education Scholarships

43 students were awarded with scholarships of \$15,000 each, and attended at least 8 different activities including capacity building workshops throughout the year.



Chinese Performance Scholarships

17 scholarships of \$3500-\$6000 were awarded to students with outstanding performance in Chinese in DSE and GCE(AL).



Capacity Building Workshops

- Entrepreneurship skills
- Financial Literacy
- 5th Wave Mutual Support
- Leadership Camp
- Team Building
- Focus group on Youth submission on Policy Address
- Participatory Budget Focus Group

Youth Development

Scholarship Schemes



Youth Development



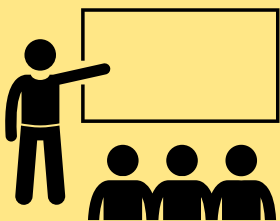
Career Guidance & Life planning Workshops

- **20+ Workshops**
- **1,000+ participants**

- Career Exploration
- JUPAS selection
- Chinese learning
- Education Pathways
- Meeting people from various careers
- Mock Interviews
- Life after DSE



Youth Development



Public Education Workshops

20+ public education workshops

Audience

- Corporates
- Schools
- Universities
- Colleges
- NGOs

Topics

- Racial equality
- Cultural sensitivity and cultural competence
- Understanding ethnic minorities
- Unconscious bias
- Understanding ethnic minorities SEN students

Community Engagement



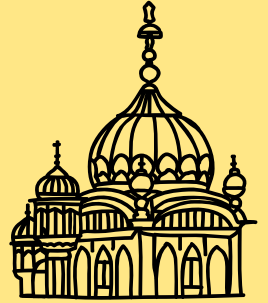
世界遊說

JOLLY KIDS JOYFUL WORLD

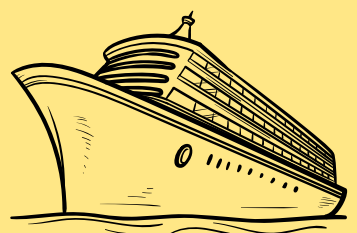
The purpose of this event is to let a group of ethnic minority children interact and integrate with other children through interesting games with care, love and joy through "Legacy 128" members and a group of caring ambassadors to spend a Sunday full of love and value in the ferry.

Main activities:
- Press conference-12:30 pm
- Booth games, Great prizes
- Magic show, Balloon twisting

Event date: March 19, 2023
Event time: 12:30 pm to 4 pm
Meeting Time: 12:30 pm
Meeting Place: North Point Ferry Pier
Event fee: Free
Limited to 128 children (for age 6-12)
Home-first-served

A colorful illustration of a purple cruise ship with white accents, sailing on the water. The ship has multiple decks and a funnel. The text "Jolly Kids" is visible on the side of the ship.

**Sikh Temple
Visit 2022**



**Cruise Visit
2022**

Community Engagement



**130 +
ENQUIRIES**



**200 +
FAMILIES
ENGAGED**



**40 +
CASES**



**82 +
PARENTS
ATTENDED
WORKSHOPS**



Special Thanks



"UNISON WOULD LIKE TO EXPRESS OUR MOST SINCERE GRATITUDE FOR MS. JANET WAI'S GENEROSITY IN ALLOWING US TO USE AN OFFICE SPACE AT A NOMINAL FEE OF \$1 PER MONTH SINCE 2008. THIS KINDNESS HAS ALLOWED US TO PUT MORE OF OUR RESOURCES TO GO TOWARDS HELPING THE COMMUNITIES WE SERVE. WE ARE TRULY APPRECIATIVE OF MS. WAI'S LONG-STANDING SUPPORT OF OUR MISSION."

Special Thanks

Program Funders

- 100 Women in Finance
- Citi Foundation Charities Aid Foundation America
- The Chen Yet-Sen Family Foundation Limited
- Emerging Market Foundation
- Fu Tak Iam Foundation Limited
- The Hong Kong Jockey Club Charities Trust
- The Hong Kong Council of Social Service
- Lee Hysan Foundation
- Providence Foundation
- ZeShan Foundation

Scholarship Donors

- The Amber Foundation
- Mr. Ashok & Mrs. Rekha Sakhrani
- Dr. Chan Nim Chung
- The Helena May
- Ho Fung Charitable Foundation Limited
- Merkle Tree Innovation Foundation
- 劉文成助學金
- Dr. Wong Kam Kuen Charity Act

Youth Programs Partners

- Citibank
- HandsOn HK
- Mayer Brown

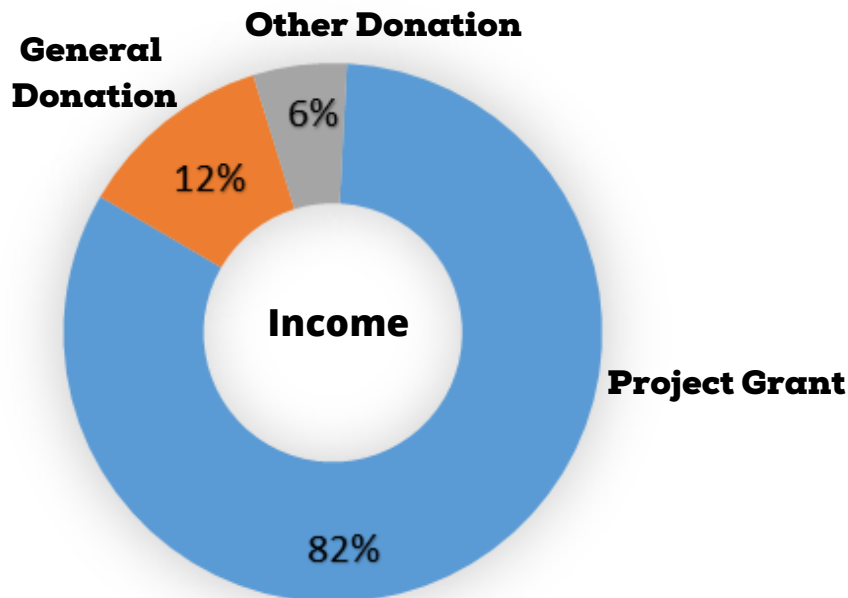
Donations over HK\$10,000

- The Hoseinee Society of Hong Kong
- Masterful Limited
- ECOVADIS HK Ltd.

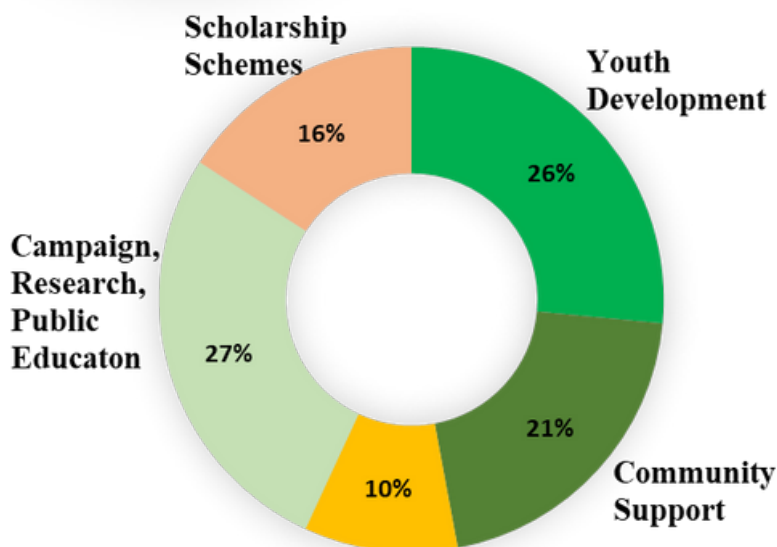
5th wave COVID-19 Emergency Relief Project funders

- Fu Tak Iam Foundation Limited
- Lee Hysan Foundation
- The Hong Kong Jockey Club Charities Trust
- ZeShan Foundation

Financial Highlights



Total Income:
\$3,607,479



Total Expenditure:
\$3,513,001

Support Hong Kong Unison

We are a non-profit organization upholding the rights of ethnic minorities of Hong Kong. We do not receive funding from the government. We solely rely on donations and grants to fund our programs and daily operations. IR File No. 91/7763



Become a Donor Now!

HONG KONG UNISON



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HONG KONG UNISON

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Hong Kong to become a fair and inclusive society where everyone, irrespective of race, ethnicity, colour or creed, feels valued, enjoys equal rights and opportunities, leads a rewarding life, and shares a sense of belonging.

Strategic Priorities



01. To promote equal education opportunities for ethnic minority students



02. To advance law reform and policy changes for racial equality



03. To promote social participation of ethnic minorities

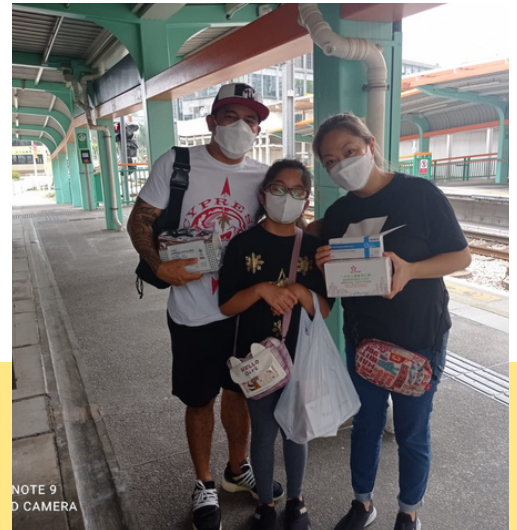
Response to 5th wave Covid-19 outbreak

During the outbreak of the 5th wave of COVID-19 Hong Kong Unison went the extra mile to help ethnic minority communities access support in a more equitable and inclusive manner.



- Operated a **WhatsApp hotline** and received **60 calls in 2 weeks** from families who needed urgent support and later conducted a **needs assessment in March & April** with over **937 respondents**.

- Worked collaboratively with Pandemic Working Group of HKCSS Ethnic Minority Network and helped needy families and **referred them to food banks, emergency Rainbow Fund and CSSA**.



- Compiled a **Mutual Aid Kit** with important community resources and helplines for dissemination

- **Distributed COVID Relief packs**, including RAT kits, masks, and supermarket coupons to almost 500 ethnic minority families

- **Mobilized 30 ethnic minority youth volunteers** who helped with packing, liaising and distributing to families.



- **Focalized in 3 media interviews and on social media** the increase in racial discrimination against minorities during the 5th wave pandemic.

Promoting Equal Opportunities

Hong Kong Unison met with the chair of LegCo Panel on Education in May 2021 and discussed **education support for ethnic minority students during the pandemic, and a comprehensive "Chinese as a second language" policy.**

Advancing Policy Changes for Racial Equality

No. of submissions: 10



- Financial Secretary's Office
- Census and Statistics Department
- Home Affairs Department
- LegCo Panel on Constitutional Affairs
- LegCo Panel on Education
- LegCo Panel on Home Affairs
- Policy Innovation and Co-ordination Office (PICO)



19
MEDIA
REPORTING



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OPINION
EDITORIALS



6
PRESS
STATEMENTS



6
CONCERN
GROUPS
DISCUSSIONS



69
CONCERN
GROUP
PARTICIPANTS

Work Highlights

Hong Kong Unison released the findings of **Comparative Study on Language Education Policies to Support Second Language Learners from K1 to P2** and recommended inclusive language education policies so that ethnic minority children can build up a good Chinese foundation in their formative years and thrive in an inclusive education environment.



Utilized the report by The Audit Commission "Education Support Measures for non-Chinese Speaking Students" to **urge the stakeholders to make good use of the NCS Grants**, set up **professional development requirements** and **monitor the implementation of support measures**.

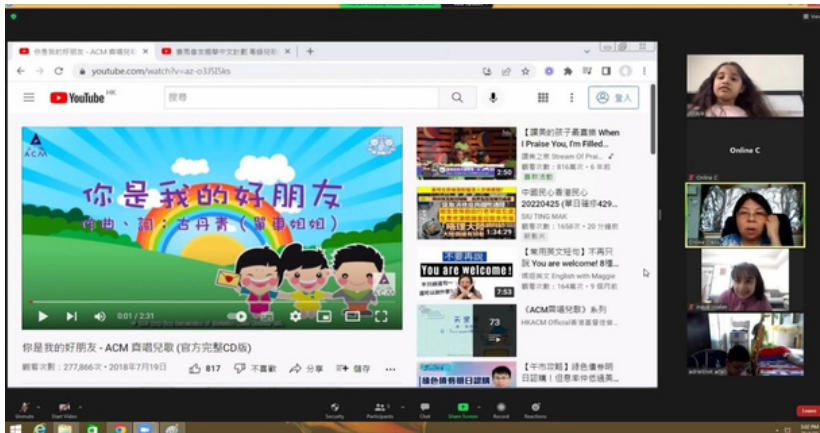
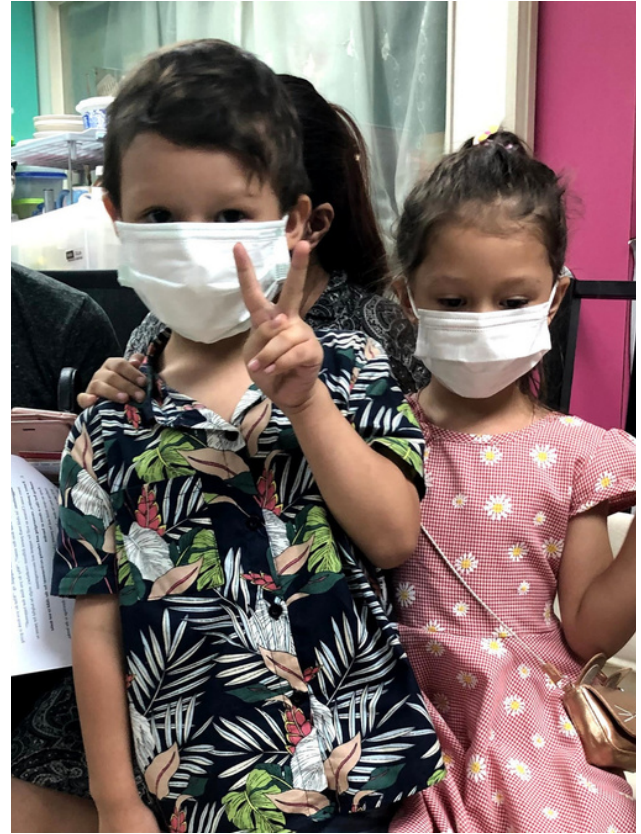
Census and Statistics Department sought advice to raise awareness of the 2021 Census among ethnic minority communities. Suggestions were given to modify the definitions of some current fields and add a few new fields to the Census questionnaire.



Shaped rhetoric and raised awareness of the discrimination and bias faced by ethnic minorities, advanced educational policy change and discrimination law amendment by public education talks, media articles, op-eds, press statements and submissions.

Online Chinese Enhancement Class

- Intensive Chinese enhancement classes for 24 K2 to P2 children
- Parents' workshop on supporting child's learning
- 3 sessions of Story reading and book distribution



Students: **24**
Classes: **843**
Workshops: **4**
Parents: **32**

Impact

- 70% of children progressed in Chinese learning and have scaled up one level
- 72% of parents have increased knowledge of how to support their children's education



Community Projects

Impact

- 9 projects reached 1200 people
- 2 projects secured additional funding for scale-up
- Project leaders gained project management skills and experience
- Projects also foster interracial conversation
- 10 media features on projects



9 Projects in different districts via photography, online platforms, mentoring, and initiating activities with mainstream communities.



- Be/longing
 - Community Engagement Voluntary Club
 - Community through Our Lens
 - Emblaze
 - Empowering WoEMn
 - EMs for EMs
- Ment for Change
 - Youth Cultural Circle

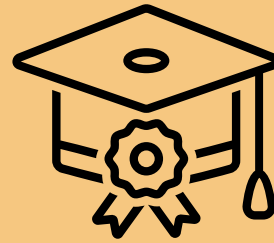
Youth Development

Scholarship Schemes



Tertiary Education Scholarships

27 students were awarded with scholarships of \$15,000 each, and attended at least 8 different activities including capacity building workshops throughout the year.



Chinese Performance Scholarships

14 scholarships of \$3500-\$6000 were awarded to students with outstanding performance in Chinese in DSE and GCE(AL).



Capacity building workshops

- Entrepreneurship skills
- Financial Literacy
- 5th Wave Mutual Support
- Leadership Camp
- Team Building
- Focus group on Youth submission on Policy Address
- Participatory Budget Focus Group

ELEVATE Program

A high-touch career development and life planning program for F4 and F5 students

Group Workshops:

- Networking skills
- Goal Setting & Productivity
- Personal Branding
- Public Speaking

**2021/22 COHORT:
30 PARTICIPANTS**



1-to-1 Sessions:

- Career exploration
- Coaching
- Meeting professional



- **21 Workshops**
- **1,170 participants**

**Career
Guidance &
Life planning
workshops**

- Career Exploration
- JUPAS selection
- Chinese learning
- Education Pathways
- Meeting people from various careers
- Mock Interviews
- Life after DSE



Community Engagement



130
ENQUIRIES



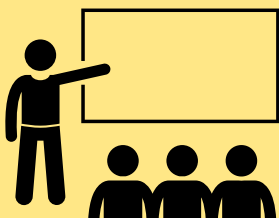
200
FAMILIES
ENGAGED



40
CASES



82
PARENTS
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Public
Education
Workshops

20+ public
education
workshops

Audience

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- Schools
- Universities
- Colleges
- NGOs

Topics

- Racial equality
- Cultural sensitivity and cultural competence
- Understanding ethnic minorities
- Unconscious bias
- Understanding ethnic minorities SEN students

Special Thanks

Unison would like to thank Ms. Janet Wai for office rental at a nominal rate.

Program Funders

- American Women's Association of Hong Kong
- Citi Foundation, Charities Aid Foundation America
- The Chen Yat Sen Family Foundation
- EMpower- Emerging Market Foundation
- Fu Tak Iam Foundation Limited
- Lee Hysan Foundation
- The Hong Kong Jockey Club Charities Trust
- Oxfam Hong Kong
- Providence Foundation
- ZeShan Foundation

Scholarship Donors

- The Amber Foundation
- Mr. Ashok & Mrs. Rekha Sakhrani
- Dr. Chan Nim Chung
- The Helena May
- Ho & Fung Charitable Foundation
- Merkle Tree Innovation Foundation
- Dr. Wong Kam Kuen Charity Acts

Youth Programs Partners

- Citibank
- Enrich
- Ernest & Young
- HandsOn HK
- Mayer Brown
- Moody's
- Morgan Stanley
- Young Founders School

Donations over HK\$10,000

- Mr. Au Wing Yun
- Ms. Chan Yuk Yin, Teresa
- Mr. Chung Man Kuen
- Mr. Keung To
- Ms. Lieu Ketty Cha Roo
- Mr. Lilauwala Cawsi Phiroze / Ms. Lilauwala Diana Cawsi
- Mr. Michael John Newby
- The Marketing Store Worldwide (Asia) Ltd
- Citibank Hong Kong
- Masterful Limited
- Mayer Brown

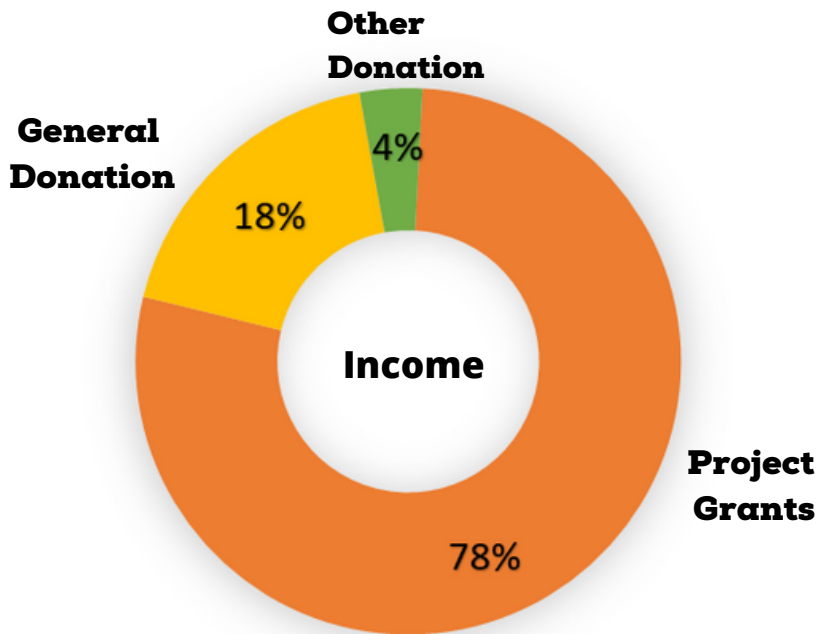
COVID-19 In-kind Donations

- Citi Foundation
- Deloitte Foundation
- Ho & Fung Charitable Foundation
- The Hong Kong Council of Social Service
- Ms. Lilauwala Diana Cawsi
- The Rotary Club, Happy Valley

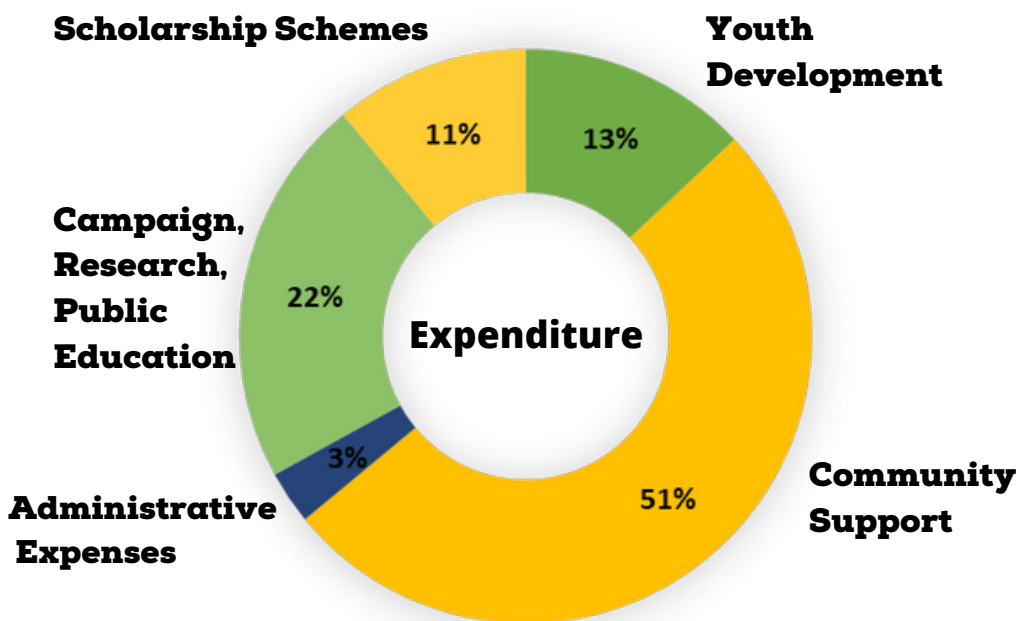
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Financial Highlights



**Total Income:
\$3,634,046**



**Total
Expenditure:
\$4,032,103**

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