



# HONG KONG UNISON

## ACTIVITY REPORT

APRIL 2020 TO MARCH 2021



香港融樂會  
HONG KONG UNISON

**Hong Kong Unison** was founded in 2001 and incorporated as a charitable organisation in 2005 (IR File No. 91/7763). We are a rights-based organization that values racial equality, social justice, and human dignity. We carry out our work with the greatest responsibility and accountability.

## MISSION

To empower ethnic minorities to know and claim their rights, and to effect change in policies and practice with an aim to advance respect, protection and fulfilment of rights of ethnic minorities in Hong Kong.

## VISION

Hong Kong to become a fair and inclusive society where everyone, irrespective of race, ethnicity, colour or creed, feels valued, enjoys equal rights and opportunities, leads a rewarding life, and shares a sense of belonging.

## Strategic Priorities



01. To promote equal education opportunities for ethnic minority students



02. To advance law reform and policy changes for racial equality



03. To promote social participation of ethnic minorities



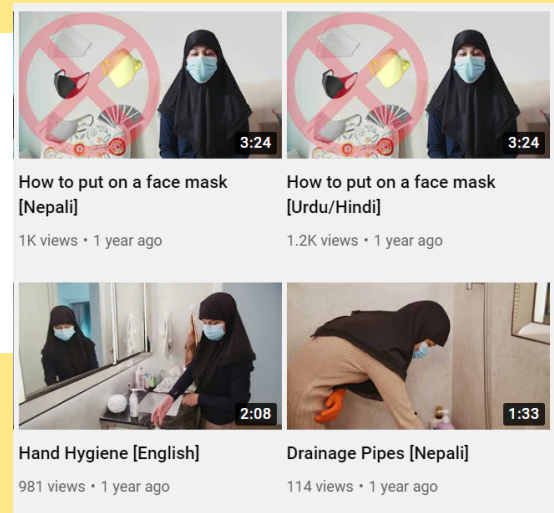
# Covid-19 Pandemic

has affected everyone in every community but made everyday life even more challenging for marginalized ethnic minorities.

In the past year, Hong Kong Unison went an extra mile to help ethnic minority communities access support in a more equitable and inclusive manner.

- Liaised with the **Centre of Health Protection** to improve information access for ethnic minorities and raised awareness in quarantine centres on the dietary concerns of ethnic minorities.

- Produced a series of **four videos** **dubbed in English, Hindi, Urdu and Nepali**, to disseminate information on precautionary measures against COVID-19.



- **Distributed masks, hand sanitizers, disinfectants** to more than 750 ethnic minority families

- **Distributed computers, tablets and sim cards** for EM children without virtual learning devices and stable internet connection.

- With the **lockdown**, many stranded ethnic minority Hongkongers reached out to Hong Kong Unison for information and emotional support.
- It is unfortunate that the pandemic has also brought about increased discrimination against minorities, which **we reiterated in both social and traditional media that it is unacceptable and should not be tolerated.**



# Promoting Equal Opportunities

Hong Kong Unison met with the Education Bureau in May 2020 and suggested them to **establish a robust "Chinese as a second language" policy**, enhance its monitoring on the use of NCS Grants, collect relevant data systematically to ensure progressive Chinese learning of ethnic minority students, and review Appendix 3 of the Primary One Admission Application for children who "cannot use Chinese as a medium of learning".

## Advancing Policy Changes for Racial Equality

**No. of submissions: 30**



- Financial Secretary's Office
- Home Affairs Department
- LegCo Panel on Constitutional Affairs
- LegCo Panel on Education
- LegCo Panel on Home Affairs
- LegCo Panel on Welfare Services
- LegCo Subcommittee on Issues Relating to Transitional Housing and Subdivided Units
- LegCo Subcommittee to Study the Development of Textbooks and Teaching Materials
- Policy Innovation and Co-ordination Office (PICO)



**81**  
**MEDIA**  
**REPORTING**



**19**  
**OPINION**  
**EDITORIALS**



**5**  
**PRESS**  
**STATEMENTS**



**4**  
**CONCERN**  
**GROUPS**  
**DISCUSSIONS**



**34**  
**CONCERN**  
**GROUP**  
**PARTICIPANTS**

# Impacts of Our Efforts

Chinese learning support and an inclusive learning environment are key to ethnic minority students' education. In June 2020, **the Education Bureau (EDB) announced that starting from the 2021/22 school year, schools are required to upload a summary in both Chinese and English to their webpages**, explaining how they have supported NCS students' learning of Chinese and created an inclusive learning environment in the schools.

Moreover, **schools are required to create an icon or provide a simple message in English** in a prominent position on their homepages to facilitate parents in browsing the relevant information. It is indeed heartening to see the increased sensitivity towards ethnic minority families in education.

In March 2021, The Audit Commission published its review on "Education Support Measures for non-Chinese Speaking Students" and **urged the EDB to encourage schools to make good use of the NCS Grants**, improve the timeliness of supervisory visits to schools, and improve the coverage of feedback from major stakeholders receiving the NCS Grants.

Moreover, the Review echoed Unison's recommendation to set **professional development requirements** in teaching NCS students Chinese as a second language and **monitor the implementation of support measures**.

# New Initiatives

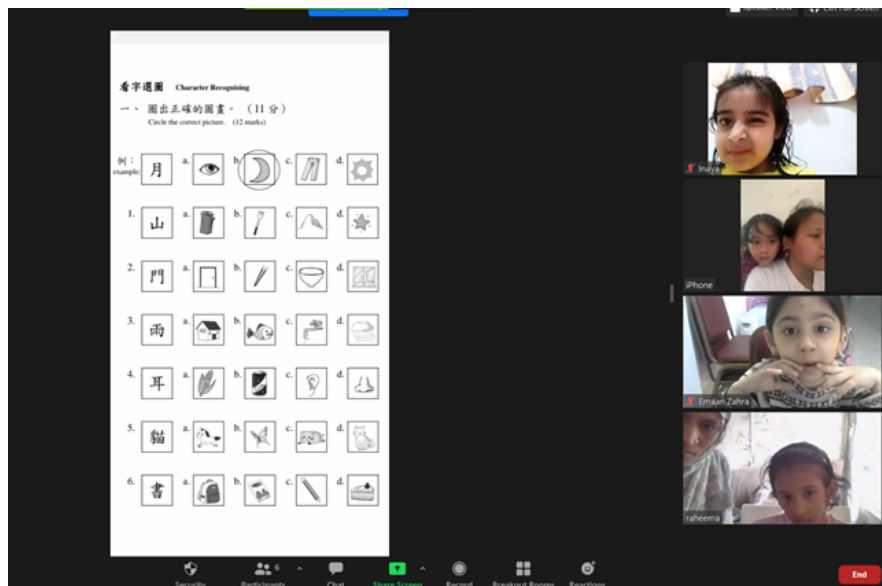
## Online Chinese Learning Support

The objective of the project is to support ethnic minority children on Chinese learning so they could keep up with school work and not slip “backwards” in Chinese proficiency. The added value of the project is to support the livelihood of ethnic minority youth who are proficient in Chinese but have lost their part-time jobs as tutors due to closure of tutorial centres during COVID-19.

- Intensive Chinese enhancement classes for 26 K2 to P2 children
- One-on-one Chinese tutorial sessions for 53 students with 27 ethnic minority youths as tutors



Chinese  
Enhancement  
Classes: **477**  
Tutorial Sessions:  
**1,461**





# Community Project Competition

To enhance social participation of ethnic minority youth, we organized a Community Project Competition for youths on the themes of racial inclusion, racial integration, community organising, and community building. We provided training on project management, hard and soft skills and support on project implementation.



**9 Projects** in different districts via photography, online platforms, mentoring, and initiating activities with mainstream communities.



- Be/longing
  - Community Engagement Voluntary Club
  - Community through Our Lens
  - Emblaze
  - Empowering WoEMn
  - EMs for EMs
- Ment for Change
  - United HK
  - Youth Cultural Circle



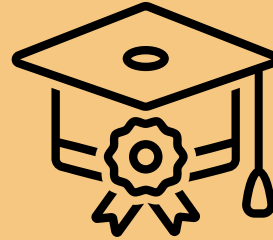
# Youth Development

## Scholarship Schemes



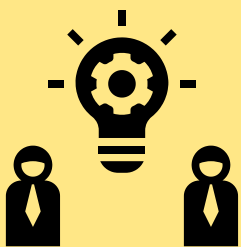
### Tertiary Education Scholarships

26 students were awarded with scholarships of \$15,000 each, and attended at least 8 different activities including capacity building workshops throughout the year.



### Chinese Performance Scholarships

13 scholarships of \$3500-\$6000 were awarded to students with outstanding performance in Chinese in DSE and GCE(AL).



### Capacity building workshops

- Career Exploration
- CV & Interview Skills
- Exploring Identity
- Financial Literacy
- Human Rights
- Leadership
- Media Literacy
- Networking and Business Etiquette
- Team Building



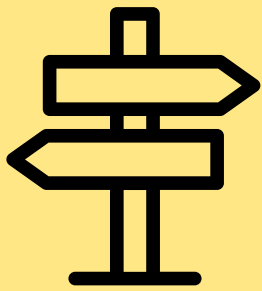
# ELEVATE Program

To provide more focused attention to individual ethnic minority senior secondary youth, Hong Kong Unison launched a new program, ELEVATE, a high-touch career development and life planning program for F4 and F5 students with 1-on-1 guidance.

## 5-step program:

- career exploration
- career coaching
- meeting professional
- goal setting training
- CV writing and mock interviews.

**2 COHORTS IN 2020/21  
SCHOOL YEAR:  
42 PARTICIPANTS**



**Career  
Guidance &  
life planning  
workshops**

- **18 Workshops**
- **1,248 EM  
Secondary  
Students**

- Career Exploration and Pathways
- DSE support
- Education Pathways
- Meeting people from various careers
- Mock Interviews



# Community Engagement



**159  
ENQUIRIES**



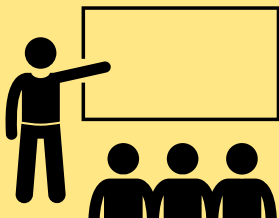
**121  
ENGAGED  
DURING  
OUTREACH**



**61  
CASES**



**77  
PARENTS  
ATTENDED  
WORKSHOPS**



**Public  
Education  
Workshops**

**25+ public  
education  
workshops on  
racial equality,  
cultural  
sensitivity and  
cultural  
competence**

- Kindergartens, primary and secondary schools
- NGOs
- Colleges and universities especially for students in education, journalism and social work programs
- Webinars on Institutional Racism in East Asia
- Asia Society
- Africa Center

# Special Thanks

Unison would like to thank Ms. Janet Wai for office rental at a nominal rate.

## Program Funders

- American Women's Association of Hong Kong
- Charities Aid Foundation America, Citi Foundation
- The Chen Yat Sen Family Foundation Limited
- Emerging Market Foundation
- Fu Tak Iam Foundation Limited
- Hong Kong Committee for UNICEF
- The Hong Kong Jockey Club Charities Trust
- Oxfam Hong Kong

## Scholarship Funders

- The Amber Foundation
- Dr. Chan Nim Chung
- Gurkhas Group (G3S) Charity Foundation
- The Helena May
- Ho & Fung Charitable Foundation Limited
- Merkle Tree Innovation Foundation
- RELX(GC) Limited - LexisNexis
- Mr. Ashok & Mrs. Rekha Sakhrani
- Ms. Janet Wai & Family
- Dr. Wong Kam Kuen Charity Acts

## Youth Programs Partners

- CoolMinds
- Ernst & Young
- HandsOn
- LexisNexis
- Mayer Brown
- Moody's
- TBWA

## Donations over HK\$10,000

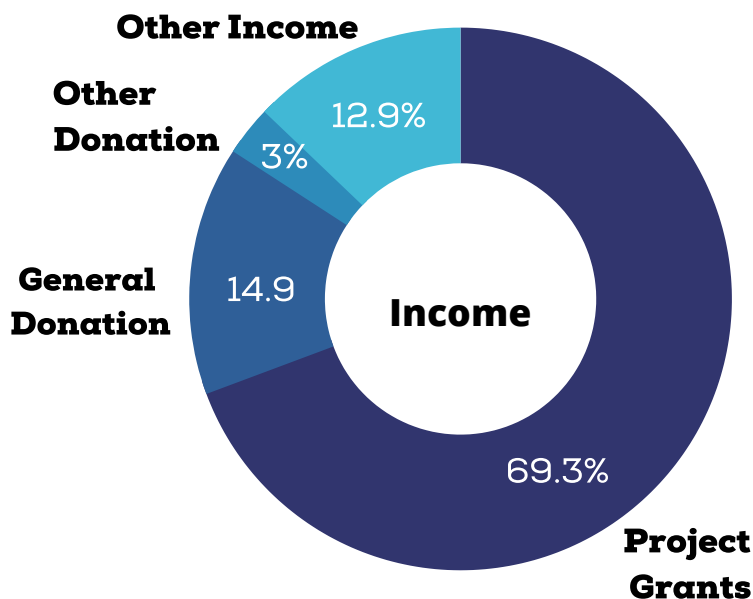
- Mr. Au Wing Yun
- Mr. Chung Man Kuen
- The Dairy F Co Ltd
- MPFA
- Ng Teng Fong Charitable Foundation Limited
- Ms. Wong Oi Ho

## COVID-19 In-kind Donations

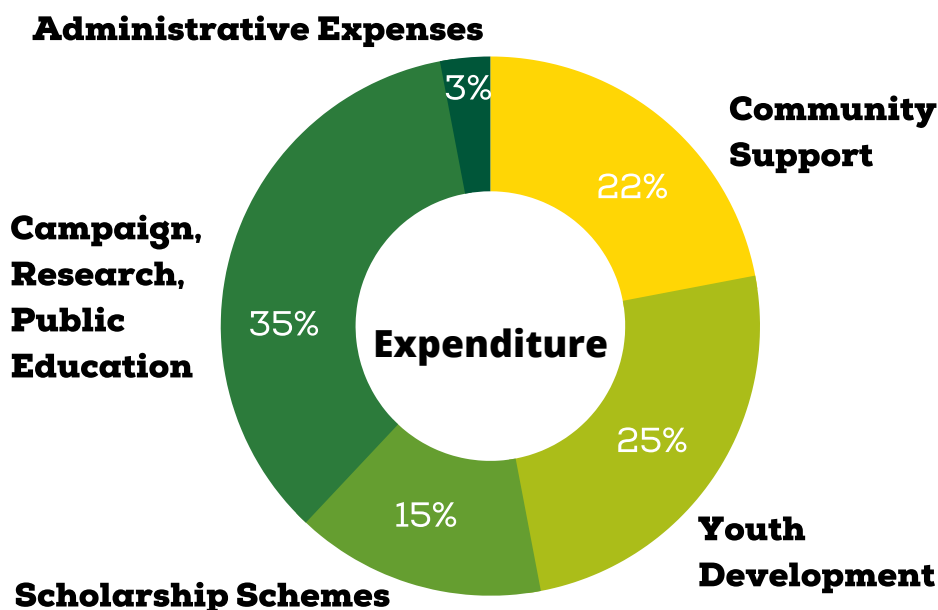
- Caring for Children Foundation
- C. C. Wu Cultural & Education Foundation Fund Ltd.
- Citibank Hong Kong
- Contemplation in Ease Company Limited
- Direction Association for the Handicapped
- Fu Tak Iam Foundation
- Hong Kong Community Foundation
- Hong Kong Innovation Foundation
- Hong Kong Islamic Youth Association
- Hong Kong Jockey Club Charities Trust
- HKU Development & Alumni Affairs Office
- Ng Teng Fong Charitable Foundation
- One Masks Ltd.
- Oxfam Hong Kong
- RELX(GC) Limited - LexisNexis
- Shen Shu Yi Foundation
- 覺賢慧社



# Financial Highlights



**Total Income:**  
**\$2,980,221**



**Total Expenditure:**  
**\$3,109,195**

## Support Hong Kong Unison

We are non-profit organization upholding the rights of ethnic minorities of Hong Kong. We do not receive funding from the government. We solely rely on donations and grants to fund our programs and daily operations. IR File No. 91/7763



**Become a Donor Now!**