



HONG KONG UNISON
香港融樂會有限公司

ACTIVITY REPORT

April 2017 to March 2018



The mission of Hong Kong Unison is to ensure ethnic minority residents in Hong Kong are treated with equal respect and concern by the authorities. We are a human-rights based organization aiming at eliminating racial discrimination in Hong Kong. We are most concerned about the lack of equitable education opportunities and the flaws in laws and policies, which adversely impact the lives of ethnic minorities.

Education

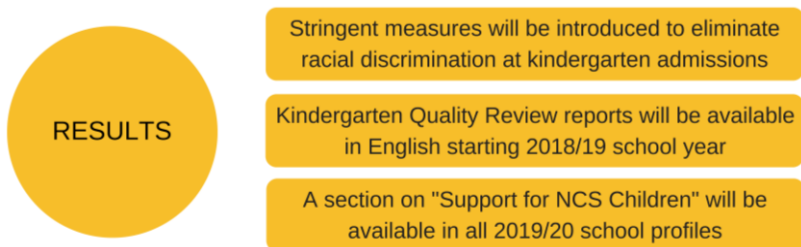
Unison believes all children, regardless of their skin colors, have the right to quality education. With the disproportionate ratio of South Asians in poverty, we believe an **equitable education** is the path to upward social mobility.



Through research evidence, we inform policymakers the gaps in the education system and the needs of ethnic minorities. We conducted three major studies.



Unison is pleased that our persistent efforts have led to government's positive support for ethnic minorities.



Racial Equality

The Race Discrimination Ordinance (RDO) is the weakest of the four discrimination ordinances in Hong Kong. Unison calls on the government to **amend the RDO** to include nationality, immigration status and language-based discrimination as part of its prohibited grounds and to extend its coverage to all government powers, including law enforcement. Unison has also been actively promoting the **reform of the Equal Opportunities Commission (EOC)** to enhance its complaints process so that more aggrieved persons can access EOC’s legal services.

Approaches



Meeting with senior government official



Social action at LegCo



Press conference of research findings



Submissions and Public Hearings on

- Establishing Children’s Commission
- Position on Appendix 3 in Primary One Allocation
- Education of ethnic minority students
- Kindergarten education of NCS students
- Position on using Putonghua to teach Chinese for NCS students
- Poverty of ethnic minorities
- Employment of ethnic minorities
- Position on Administrative Guidelines
- Position on Race Discrimination Ordinance
- Work of Equal Opportunities Commission

Community Organizing

To create a stronger voice to be heard, Unison believes that ethnic minorities must come together and act in their shared self-interest to generate collective power.

Unison mobilize ethnic minority children, youth, and parents to speak at public hearings, Town Halls, Poverty Summit, etc. to voice out their situation and needs. We enhance parents’ knowledge in the local education system by conducting workshops; and through social actions, focus group and concern group discussions, they put forward policy suggestions on issues relevant to their community.



15
Concern group and focus group meetings



July 1st Rally



106
Enquiries



62
Attended public hearings at LegCo



Public hearing at LegCo



307
People engaged during outreach



23
Parents' Workshops




43
Home visits



241
Attended Parents' Workshops



Parents' workshop



20
Students received home tutoring

Youth Development

Unison is committed to motivating and developing ethnic minority youth as they are the future pillars of Hong Kong. We conducted **34** career guidance and life planning workshops for secondary four to six students and led more than **200** secondary five and six students to visit **16** different companies and organizations for workplace visits to instill hope and inspiration in the young ethnic minority generation towards a better and brighter future. Secondary youths are most enthused by the sharing of scholarship awardees.



Mock interview workshop



Meeting people in different careers

In the 2017/18 school year, **6** ethnic minority students who scored “2” and above in DSE (Chinese) and **13** who scored “B” and above in GCE(AL) Chinese were awarded Unison Chinese Performance Scholarships. In addition, **24** brilliant ethnic minority students were granted Unison Tertiary Education Scholarships. We provided capacity training to the awardees to increase their awareness of their rights, take actions toward an equitable education, and speak up in defense of the needed policy reforms. We strive to enable them to contribute meaningfully to Hong Kong and become civic-minded citizens.

CAPACITY TRAINING

Get a head start

Policy advocacy

Media interviews



Scholarship awardees at LegCo public hearing

Public Education

To promote cultural sensitivity and break racial stereotypes, Unison conducted more than **21** talks with primary and secondary schools, colleges, universities, Education Bureau, Employment Retraining Board, Law Society, etc. for education and social work students, teachers, social workers, civil servants, and lawyers.

To stimulate discussion on institutional racism in the education system, Unison organized the Pan-Asian Human Rights Mooting Competition jointly with the University of Hong Kong’s Centre for Comparative and Public Law. Seven teams were selected in the oral rounds of the Competition including law schools from Australia, China, Hong Kong, the Philippines, and Singapore.



The inaugural Pan-Asian Human Rights Mooting Competition

To further raise awareness of the challenges faced by ethnic minorities, Unison organized a News Story Video Competition as news is an effective medium through which the mainstream society learns about ethnic minorities’ experience in education, employment, access to public services, etc., and explores the nuanced social dynamics.



Screening of news story videos



Problem

The moot problem examined the education system in a fictitious state whether it contributed to the marginalization of its ethnic minorities, violating its international human rights obligations.



Topics

- Equal education opportunities
- Elimination of racial discrimination
- Cultural sensitivity in schools and public services
- Social participation of ethnic minorities

Thank You

Hong Kong Unison would like to extend our heartfelt gratitude to our generous funding partners, scholarship donors, individual donors, devoted volunteers and supporters. Without their constant and unfailing support, our work for the ethnic minority community in Hong Kong would not be possible.

Unison would like to thank Ms. Janet Wai for office rental at a nominal rate and we are grateful to the following partners and funders.

PROGRAM FUNDERS

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Ms. Ruqaiya Ebrahim
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Dr. K.K. Wong

DONATIONS OVER HK\$10,000

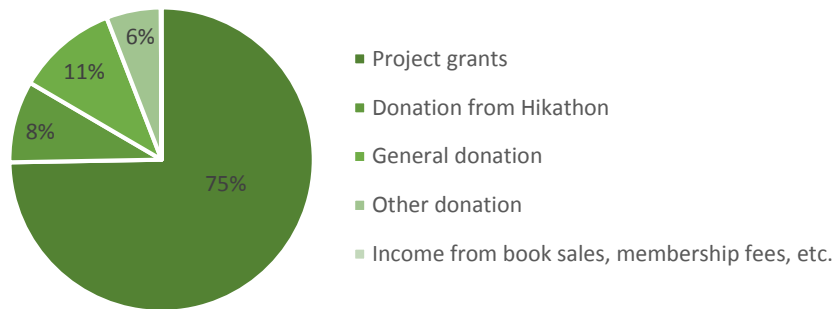
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YOUTH DEVELOPMENT PROGRAM PARTNERS

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Hong Kong Volunteers MeetUp	Tvameva Solutions Overseas Ltd.
LWK & Partners (HK) Ltd.	Yan Oi Tong

Financial Highlights

Total Income: \$3,313,162




Total Expenditure: \$2,581,745



Support Us

Hong Kong Unison is a non-profit organization fighting for the rights of ethnic minorities of Hong Kong. We do not receive funding from the government to maintain our independence and autonomy. We solely rely on private donations to fund our programs and daily operation.

Become a monthly donor by  PayPal or direct bank transfer.

<http://www.unison.org.hk/donation.php>

HSBC account number: 534-642509-001

*Hong Kong Unison is a registered charity
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Flat 1303, Wang Yip Bldg.
1 Elm Street, Tai Kok Tsui
Kowloon
Tel: 2789 3246
info@unison.org.hk
www.unison.org.hk



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