



HONG KONG UNISON
香港融樂會有限公司

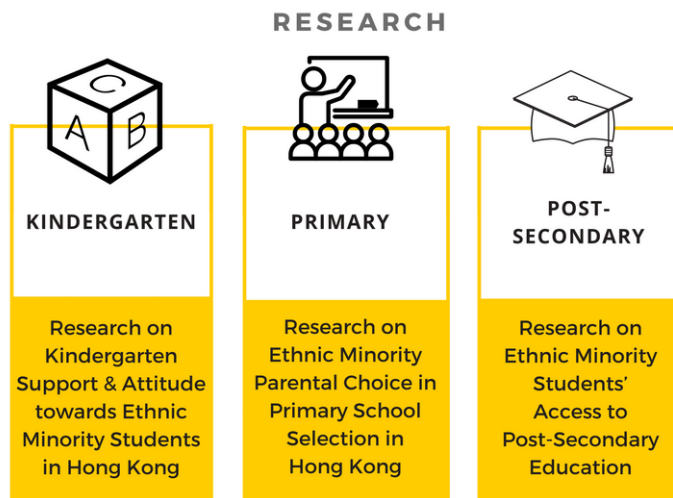
ACTIVITY REPORT

April 2015 to March 2016



Campaign and Policy Reform

The mission of Hong Kong Unison is to advocate policy reforms in Hong Kong so that ethnic minority residents are treated with equal respect and concern by the authorities. Through research evidence, we inform policymakers the needs of ethnic minorities. Three education-related researches were conducted.



One of the major campaigns following the research findings calls for **equal access and equitable education opportunities for kindergarten children** as kindergarten is the first step to language learning and education. We advocate for inclusion for all children in kindergarten education without discrimination; teachers' training and strategies that cater for the learning needs of non-Chinese speaking students; and measures to strengthen home-school cooperation for ethnic minority parents.

In collaboration with the Hong Kong University Centre for Comparative and Public Law, Unison organized the conference **"Receptivity and Responsibility: Are Mainstream Schools Prepared for Hong Kong's Ethnic Minority Students?"** in December 2015, participated by teachers, school administrators, and scholars to discuss about providing and improving equitable learning opportunities for ethnic minority students in Hong Kong. The Chief Curriculum Development Officer (Chinese Language Education) of the Education Bureau Mr. Lo Pui-lam and Hon. Ip Kin Yuen were among the invited guest speakers of the Conference.



Invited Speakers

Panel 1	Teaching Chinese as a Second Language in Hong Kong
Panel 2	Equality and Diversity in Our Schools: Merits, Possibilities and Challenges
Discussion	Teaching and Learning for Equitable Education Going Forward

Unison is concerned about the gaps in the implementation of laws and policies that adversely impact ethnic minorities of Hong Kong. We continuously met with and submitted position papers to the relevant authorities, and made submissions to and spoke at public hearings in concerned Legislative Council panels and subcommittees meetings.

<p>16 SUBMISSIONS</p> 	<ul style="list-style-type: none"> • Chief Executive Office • Commission on Poverty • Constitutional and Mainland Affairs Bureau • Education Bureau • Equal Opportunities Commission • United Nations Committee against Torture • LegCo Panels on Constitutional Affairs, Education, Manpower, Public Service, Welfare Service • Subcommittee on Census and Statistics (2016 Population Census) Order • Subcommittee on Poverty 	<p>7 PUBLIC HEARINGS</p> 
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Community Organizing

To create a stronger voice to be heard, Unison believes that ethnic minorities must come together and act in their shared self-interest to generate collective power. We organized events, focus group discussions and parents' concern groups. We mobilized youths and parents to meet with district council candidates, LegCo members, Commission on Poverty, Education Bureau and relevant stakeholders to inform them of their situation and needs.

PARENTS TALK TOPICS

242 ATTENDANCES AT 23 TALKS

- Local education system
- Kindergarten admissions/ interviews
- Primary / secondary school selection
- Language and learning environment
- Education difficulties
- Further education



Parents meeting with Hon. Fernando Cheung at LegCo



Youths meeting with the Chief Executive at Commission of Poverty Summit

Youth Development

Unison is committed to motivating and developing ethnic minority youth as they are the future pillars of Hong Kong. We conducted **30** career guidance and life planning workshops for secondary one to six students and led more than 200 secondary five and six students to visit **10** different companies and organizations for workplace visits to instill hope and inspiration to the young ethnic minority generation towards a better and bright future. Secondary youths are most enthused by the sharing of scholarship awardees.

WORKSHOP TOPICS



Self-understanding
Further education



Goal setting
Career guidance



Life planning
Interview skills

In the school year 2015/16, **1** bursary and **24** scholarships were awarded to post-secondary students to encourage and develop leadership in ethnic minority youth. One objective of Unison Scholarship is to empower these high-potential young people to make meaningful contributions to Hong Kong and be civic-minded citizens.



Public Education

To promote cultural sensitivity and break racial stereotypes, Unison conducted more than **20** talks and exhibition booths in primary and secondary schools, vocational training institutes, community colleges, universities, private companies, and establishments like the Sikh Temple, British Council, Hong Kong Council of Social Services, etc.

One highlight of the Public Education Programme was the photo exhibition **"She Says – Photographing of Ethnic Minority Women"** in September 2015.



In commemoration of the International Day for the Elimination of Racial Discrimination, a series of events took place in the month of March 2016 to raise public awareness on racial equality and promote cross-cultural understanding and acceptance.

DISCOVER IN.VISIBLE

Participants discovered history and culture of ethnic minorities of Hong Kong in the city hunt competition

IN.VISIBLE

Music performances by ethnic minorities, human library, and photo exhibition

FLASH IN.TRUE HONG KONG

First ever flash mob dance in Hong Kong with racial equality and anti-racial discrimination as the theme



DISCOVER IN.VISIBLE



Human Library at IN.VISIBLE

Direct Service

Unison provides support to ethnic minority individuals and families through referrals, outreach, home visits, and individual casework. We outreached to youths at DSE Result Day to offer advice on post-secondary education and employment options. During outreach at Primary One Admission Central Allocation Result Day, we supported parents on school admissions. Home visits were regularly conducted to help families with education difficulties. We assist cases relating to school admission, life planning, Chinese learning, employment, housing, medical service, naturalization, and race discrimination.

38

cases



185

people engaged
during
outreach



181

enquiries



36

home visits



16

tutor matching



150

job postings



Thank You

Hong Kong Unison would like to extend a heartfelt gratitude to our generous funding partners, scholarship donors, individual donors, devoted volunteers and supporters. Without their constant and unfailing support, our work for the ethnic minority community in Hong Kong would not be possible.

Hong Kong Unison is grateful for the following partners and funders:

YOUTH DEVELOPMENT PROGRAMME PARTNERS

Bank of New York Mellon	Holiday Inn Golden Mile
Barclays	LWK & Partners (HK) Limited
Clifford Chance	Mongkok Police Station
D100 Hong Kong Radio	Morgan Stanley
Equal Opportunities Commission	Tsim Sha Tsui Fire Station

PROGRAMME FUNDERS

ADM Capital Foundation
Bank of New York Mellon
Fu Tak Iam Foundation Limited
The Global Fund for Children
Oxfam Hong Kong
Hon. Abraham Shek
Swire Trust

SCHOLARSHIP FUNDERS

Dr. Chan Nim Chung
Rotary Club of Kowloon Golden Mile
Rotary Club of Hong Kong Northeast
Yun Lin Hu Memorial Scholarships and
Bursaries for Ethnic Minority Students
Zonta Club of the New Territories
Charitable Trust

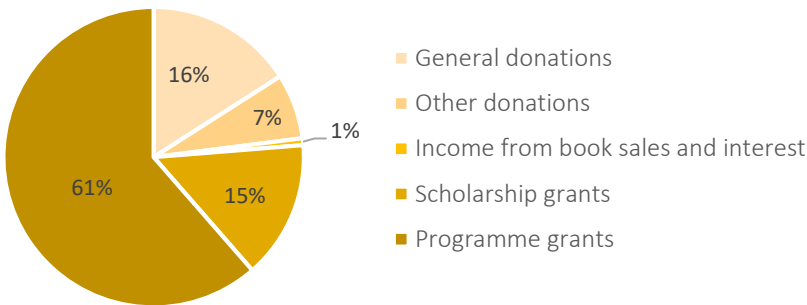
We would like to thank especially **Ms. Janet Wai** for office rental at a nominal rate and **Run our City** for raising funds at Totem Run for the 'Equal Access to Education for All' programme.

DONATIONS OVER HK\$5,000

Chan Kai Shun Adrian	C. P. Lin & Co. Solicitors & Notaries
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Deborah Davis	Pacific Exchange Company Limited
Fung Lam Creative Limited	Remad Foundation Limited
Gidumal & Sons Limited	Van Langenberg Arthur Edward Jude
Haven Motor Service Co.	Wong Ming Tak Joseph
Kuo Li Hwa	

Financial Highlights

TOTAL INCOME: HK\$2,749,291



TOTAL EXPENDITURE: HK\$2,604,373



Support Us

Hong Kong Unison is a non-profit organization fighting for the rights of ethnic minorities of Hong Kong. We do not receive funding from the Government to maintain our independence and autonomy. We solely rely on private donations to fund our programmes and daily operation.

Sign up to become a monthly donor by Paypal or direct bank transfer

<http://www.unison.org.hk/donation.php>

Hong Kong Unison is a registered charity
IR File No. 91/7763



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