



HONG KONG UNISON
香港融樂會有限公司

ACTIVITY REPORT

April 2016 to March 2017



Campaign and Policy Reform

The mission of Hong Kong Unison is to advocate policy reforms in Hong Kong so that ethnic minority residents are treated with equal respect and concern by the authorities. We aim at eliminating racial discrimination in Hong Kong and promoting equal rights to education for ethnic minority children. We are concerned about equitable education opportunities and the gaps in the implementation of laws and policies that adversely impact them.

MAJOR CAMPAIGNS



Equitable kindergarten education



LegCo Election



Chief Executive Election



Amend the Race Discrimination Ordinance to bring Government's exercise of powers and performance of functions expressly within its purview



Introduce statutory duties on public authorities to promote and mainstream equality and eliminate race discrimination



Formulate policy in Chinese as a second language coupled with curriculum, teaching materials, and teacher training



Fair admissions to free kindergarten and provision of teaching and learning support for ethnic minority children

Unison met with government officials, law makers, legislative council candidates, and chief executive candidates to lobby for policy reforms.

Unison’s research findings in **“Chinese Language Requirement in Hong Kong Job Market – a Survey on Job Advertisement”** launched in May 2016 reveal that non-Chinese speakers who do not have Chinese language proficiency have lesser employment opportunities in the local job market. We continued to lobby for effective Chinese learning to help ethnic minority access employment and economic opportunities.

Unison regularly made submissions to the relevant authorities and Legislative Council panels and subcommittees and spoke at concerned public hearings to advocate for equal rights, equal access to public service, and equal education opportunities.

<p>21 SUBMISSIONS</p> 	<ul style="list-style-type: none"> • Chief Executive Office • Constitutional and Mainland Affairs Bureau • Education Bureau • Equal Opportunities Commission • United Nations Committee against Torture • LegCo Panel on Constitutional Affairs • LegCo Panel on Education • LegCo Panel on Security • Subcommittee on Children's Rights • Subcommittee on the Rights of Ethnic Minorities 	<p>6 PUBLIC HEARINGS</p> 
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Community Organizing

To create a stronger voice to be heard, Unison believes that ethnic minorities must come together and act in their shared self-interest to generate collective power.

Unison mobilized ethnic minority children, youth, and parents to speak at public hearings and meet with Legislative Council candidates, Chief Executive candidates, government officials and LegCo members to inform them of their situation and needs.






Meeting with Mrs. Carrie Lam, February 2017



Youth speaking at public hearing, March 2017

Unison also organized events, focus group discussions, and concern groups to create a platform for ethnic minorities to share their concerns on various issues and policies relevant to their community. One concern group wrote an open letter to the Chief Executive candidates expressing their views on respective election manifestos.

 <p>Over 15 Concern Group Meetings</p>	 <p>10 Submissions</p>	 <p>More than 100 ethnic minorities attended public hearings and meetings</p>
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Unison conducted interactive talks on subjects of interest and concern to ethnic minorities; parents shared their difficulties in accessing education information and resources. Through the talks, we endeavour to build up parents' capacity to develop sustainable solutions.

PARENTS TALK TOPICS 102 ATTENDANCES AT 15 TALKS

- Basic education system
- Kindergarten admissions
- Kindergarten interview skills
- Kindergarten curriculum review
- Primary school admission
- Secondary school admission
- Chinese language curriculum



In September 2016, parents from 5 districts met with the Education Bureau (EDB) and made submissions on the review of the *Guide to the Pre-primary Curriculum (2006)* and urged the EDB to cater for the diverse needs of ethnic minority children so they too can enjoy free quality kindergarten education.



Press Conference on review of curriculum guide, Sep 16



Submissions of parents from 5 districts, Sep 16

Youth Development

Unison is committed to motivating and developing ethnic minority youth as they are the future pillars of Hong Kong. We conducted **37** career guidance and life planning workshops for secondary one to six students and led more than 200 secondary five and six students to visit **15** different companies and organizations for workplace visits to instill hope and inspiration to the young ethnic minority generation towards a better and bright future. Secondary youths are most enthused by the sharing of scholarship awardees.

Scholarship Scheme

In the 2016/17 school year, **23** scholarships were awarded to high-potential post-secondary students to develop leadership and to empower them to make meaningful contributions to Hong Kong and become civic-minded citizens. We collaborated with Aquis Search to provide CV-writing and interview skills workshops. The awardees completed scholarship projects and participated in community service and Unison activities.



Public Education

To promote cultural sensitivity and break racial stereotypes, Unison conducted more than **30** talks and exhibition booths in primary and secondary schools, colleges, universities, Education Bureau, Employment Retraining Board, Amnesty International HK, HK Pediatric Foundation, etc. to students, teachers, employers, civil servants, and the general public.

To commemorate the International Day for the Elimination of Racial Discrimination, Unison hosted the Society Game in March, 2017, an immersive experience to simulate the experience of local ethnic minorities and held an interactive workshop “Equal Rights Advocates” looking into whether ethnic minorities are equally protected under Hong Kong laws and why tackling ethnic minority issues matters to every democratic-minded person.



Photo Exhibition, March 2017



Equal Rights Advocates workshop



Society Game, March 2017

We coordinated over 12 print media features on the difficulties faced by ethnic minorities, such as the lack of protection under the Race Discrimination Ordinance and unequal opportunities in mainstream education.

Unison organized five training workshops from April to August 2016 to NGO workers of ethnic minorities as a platform to exchange knowledge and experience, share difficulties they faced while assisting ethnic minorities and raise awareness of the Race Discrimination Ordinance (RDO) and the public education system. We discussed about the effectiveness of RDO on employment and kindergarten admissions and talked about education issues such as how school choice impacts future study paths of ethnic minority children; how to support parents to access education information, how to support ethnic minority children at home for a Chinese learning environment.



NGO training workshop May 2016



NGO training workshop July 2016

Direct Service

Unison provides support to ethnic minority individuals and families through referrals, outreach, home visits, and individual casework. We outreached to youths at DSE Result Day to offer advice on post-secondary education and employment options. During outreach at Primary One Admission Central Allocation Result Day, we supported parents on school admissions.

Unison volunteers provided one-to-one tutoring in the homes of ethnic minority children who needed support in Chinese learning. Home visits were regularly conducted to the tutees as well as families with education difficulties.

We assisted cases relating to school admission, life planning, Chinese learning, employment, housing, medical service, naturalization, and race discrimination.



Thank You

Hong Kong Unison would like to extend a heartfelt gratitude to our generous funding partners, scholarship donors, individual donors, devoted volunteers and supporters. Without their constant and unfailing support, our work for the ethnic minority community in Hong Kong would not be possible.

Unison is grateful to the following partners and funders.

YOUTH DEVELOPMENT PROGRAMME PARTNERS	
Aquis Search	Hong Kong Call Centre Association
Barclays	HKSKH Lady MacLehose Centre
Caritas Community Centre	Hong Kong Standards and Testing Centre
The Children’s Place	HKT Limited
Clifford Chance	LWK & Partners (HK) Limited
Convoy Financial Services Ltd.	Morgan Stanley
Conrad (Hong Kong) Hotel	The Peninsula Hotel
Fortune Pharmcal	Sante Fe Records Management
Hong Kong Airport Service Ltd.	Worldwide Flight Service

PROGRAMME FUNDERS	SCHOLARSHIP FUNDERS
First State Steward Bursary Grant	Dr. Chan Nim Chung
Fu Tak Iam Foundation Limited	Fortune Pharmacal
Global Fund for Children	Rotary Club of Hong Kong East
Hong Kong Club Foundation Limited	Yun Lin Hu Memorial Scholarships and Bursaries for Ethnic Minority Students
Oxfam Hong Kong	Zonta Club of the New Territories Charitable Trust
Swire Group Charitable Trust	

We would like to thank especially **Ms. Janet Wai** for office rental at a nominal rate.

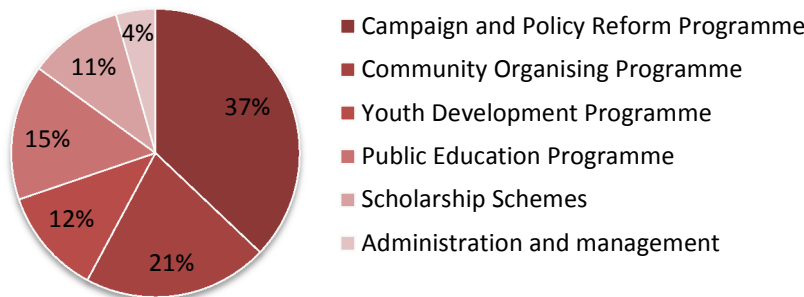
DONATIONS OVER HK\$10,000	
Chan Chi Wan Stephen	Loving Care Association Ltd.
Chung Man Kuen	馬秀敏
ELEX Properties Limited	Remad Foundation Limited
Hong Kong Amateur Golf Society	Rusy M. Shroff and Purviz R. Shroff
	Dr. A. Van Langenberg

Financial Highlights

TOTAL INCOME: HK\$2,771,859



TOTAL EXPENDITURE: HK\$2,163,188



Support Us

Hong Kong Unison is a non-profit organization fighting for the rights of ethnic minorities of Hong Kong. We do not receive funding from the Government to maintain our independence and autonomy. We solely rely on private donations to fund our programmes and daily operation.

Sign up to become a monthly donor by Paypal or direct bank transfer

<http://www.unison.org.hk/donation.php>

Hong Kong Unison is a registered charity
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Flat 1303, Wang Yip Bldg.
1 Elm Street, Tai Kok Tsui
Kowloon
Tel: 2789 3246
info@unison.org.hk
www.unison.org.hk
www.facebook.com/HongKongUnison