



HONG KONG UNISON
香港融樂會有限公司

ACTIVITY REPORT

April 2018 to March 2019



Racial Equality

The Race Discrimination Ordinance (RDO) is the weakest of the four discrimination ordinances in Hong Kong. The Legislative Council passed a motion “to expeditiously formulate a timetable for implementing the prioritized recommendations under the Discrimination Law Review with respect to the RDO, and to study as soon as possible the **inclusion of government functions and powers** in the RDO amendment exercise.” The Government stated publicly that they would study the specific amendment within this term of Government and immediately after the passing of the Discrimination Legislation (Miscellaneous Amendments) Bill 2018.

Approaches



Meeting with the Chief Secretary at Unison's office



Lobbying at the UN CERD hearing



Submission of 2018 Policy Address recommendations



15

Submissions to the United Nations, Govt, and LegCo



6

Public hearings at Legislative Council



30+

Correspondences with Government bureaux and departments



102

Reports in printed and online media



CERD Concluding Observations

Community Organizing

To create a stronger voice to be heard, Unison believes that ethnic minorities must come together and act in their shared self-interest to generate collective power.


Unison mobilize ethnic minority children, youth, and parents to speak at public hearings, Town Halls, Poverty Summit, etc. to voice out their situation and needs. We enhance parents’ knowledge in the local education system by conducting workshops; and through social actions, focus group and concern group discussions, they put forward policy suggestions on issues relevant to their community.



14
Concern group and focus group meetings



July 1st Rally



170
Enquiries



87
Spoke at Legislative Council Public Hearings



Parents' workshop



185
People engaged during outreach



22
Parents' Workshops



21
Home visits



227
Attended Parents' Workshops



Concern group meeting on Policy Address



52
Cases

Youth Development

Unison is committed to motivating and developing ethnic minority youth as they are the future pillars of Hong Kong. We conducted **22** career guidance and life planning workshops, mock interviews, and workplace visits for more than **1,290** secondary four to six ethnic minority students to instill hope and inspiration for a better and brighter future.



Mock interview workshop



Workplace visit at Civil Aviation Department

In the 2018/19 school year, **29** ethnic minority students who scored “2” and above in DSE (Chinese) and “B” and above in GCE(AL) Chinese were awarded Unison Chinese Performance Scholarships. In addition, **25** ethnic minority students were granted Unison Tertiary Education Scholarships. Capacity training on **human rights and leadership**, and **individual coaching** were provided to the awardees. Moreover, with the support of the Amber Foundation, 10 female awardees were empowered in the **Women Mentorship Programme**. Awardees reflected that their awareness of rights and civic responsibilities have increased and they have become more confident to speak out on the gaps and needs of the society.



Screening at the movie “The Green Book”



Public hearing at Panel of Constitutional Affairs

Public Education

To promote cultural sensitivity and break racial stereotypes, Unison conducted more than **33** talks at NGOs, kindergartens, primary and secondary schools, colleges and universities for teachers, social workers, students of early childhood education, Post Graduate Diploma in Education (PGDE), education and social work programmes.

Unison was also frequent guest speaker at radio programmes, conferences and forums to promote racial equality and equitable education for ethnic minorities.



Guests at RTHK Backchat



Panel Discussion on "Everyday Racism"

To commemorate the International Day for the Elimination of Racial Discrimination on 21 March, 2018, Unison held "Hikathon – Hike for Equality" at upper Aberdeen Reservoir, to promote racial equality and respect for racial diversity.



Opening ceremony of Unison Hikathon – Hike for Racial Equality

Thank You

Hong Kong Unison would like to extend our heartfelt gratitude to our generous funding partners, scholarship donors, individual donors, devoted volunteers and supporters. Without their constant and unfailing support, our work for the ethnic minority community in Hong Kong would not be possible.

Unison would like to thank Ms. Janet Wai for office rental at a nominal rate and we are grateful to the following partners and funders.

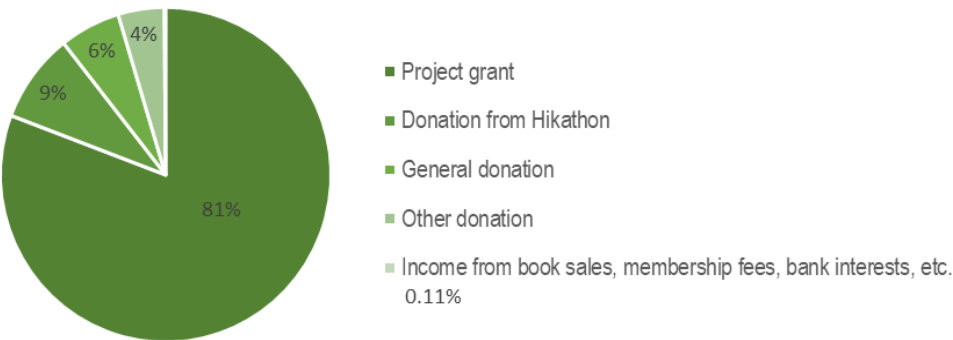
PROGRAM FUNDERS	SCHOLARSHIP FUNDERS
Cathay Pacific	The Amber Foundation
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The Emerging Markets Foundation	Hon. Abraham Shek
First State Steward Bursary Grant	Ho & Fung Charitable Foundation Ltd.
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The Global Fund for Children	Yun Lin Hu Memorial Scholarships and
Hong Kong Club Foundation Limited	Bursaries for Ethnic Minority Students
Hong Kong Committee for UNICEF	Dr. K.K. Wong Charity Acts
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DONATIONS OVER HK\$10,000	
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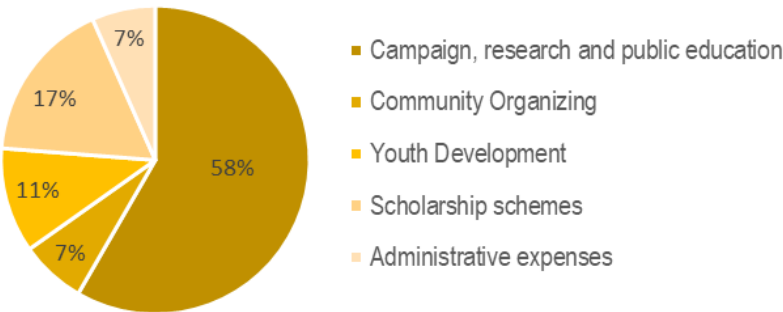
YOUTH DEVELOPMENT PROGRAM PARTNERS	
Civil Aviation Department	LWK & Partners (HK) Ltd
CISCO	Peninsula Hotel
Citibank	Queen Elizabeth Hospital
Hong Kong Volunteers MeetUp	Yan Oi Tong

Financial Highlights

Total Income: \$2,713,956




Total Expenditure: \$2,607,231



Support Us

Hong Kong Unison is a non-profit organization upholding the rights of ethnic minorities of Hong Kong. We do not receive funding from the government in order to maintain our independence and autonomy. We solely rely on private donations to fund our programs and daily operation.

Become a monthly donor by  PayPal or direct bank transfer.

<http://www.unison.org.hk/donation.php>
HSBC account number: 534-642509-001

Hong Kong Unison is a registered charity
IR File No. 91/7763

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