

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

**REPORT OF THE EXECUTIVE COMMITTEE
AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED

31ST MARCH, 2009

REPORT OF THE EXECUTIVE COMMITTEE

TO THE MEMBERS OF HONG KONG UNISON LIMITED “the Association” 香港融樂會有限公司
(Incorporated in Hong Kong and limited by guarantee and not having a share capital)

The Executive Committee is pleased to submit its report together with the audited financial statements for the period from 1st April, 2008 to 31st March, 2009.

Principal Objectives

For the year 2008-2009, our principal objectives were as stated below:

- 1) To advocate for the enactment of a proper Race Law and the Code of Practice on Employment.
- 2) To advocate equal opportunities and quality in education, namely supportive measures from Government to the ethnic minority (EM) students and their schools to facilitate the learning of Chinese language.
- 3) To promote racial harmony and cross-cultural understanding in the schools and in the community.
- 4) To provide direct social services to EM residents and assist them to participate in Hong Kong society.
- 5) To build up the capacity of EM youth.

Activities Report

Forward

For the EM communities in Hong Kong, 2009 is a year with mixed feelings. The Race Discrimination Ordinance (RDO) and its first Code of Practice (COP) on Employment finally came into effect in July 2009. Despite its major flaws, it lays the foundation for the elimination of racial discrimination in Hong Kong.

The collective effort of Hong Kong Unison (Unison), together with the EM communities, the Education Bureau finally adopted our suggestion and reduced the GCSE Chinese examination fee (\$965) to a level on par with that of HKCEE Chinese (\$194). The new measure will help to relieve the financial burden of many EM families. In addition, we were also pleased to witness the establishment of four regional language support centres, providing services for EM people in Hong Kong.

However, the gun-shot killing of a Nepalese street sleeper by a police constable in March 2009 once again showed the cultural insensitivity of our disciplinary forces, and of the Government as a whole towards the needs of EM people. The tragedy sparked anger among EM communities, who had been subjected to discriminatory treatment for a long time.

Over the past years, policy advocacy and public education have proven to be effective strategies in achieving long-lasting changes for racial equality and harmony. In future, Unison will continue our work to advocate for basic rights and benefits of EM people, and to promote multi-cultural understanding and racial harmony among the society.

1. Elimination of Racial Discrimination

1a. Race Discrimination Ordinance and the Code of Practice on Employment

The RDO and its first COP became fully effective in July 2009. It provides basic protection to the rights of EM people. We were particularly happy that the Equal Opportunities Commission (EOC) had incorporated our views and suggestions into the final version of the COP.

Last year, we kept on advocating our concerns on the problems and weaknesses of the RDO and its COP on employment at both local and international levels. On the one hand, oral and written submissions were made to the relevant subcommittees of Legislative Council, the EOC as well as Government consultative bodies such as the EM Forum, Human Rights Forum and the Committee on the Promotion of Racial Harmony. On the other hand, in August 2009, our Executive Director had made her third trip to United Nations in Geneva, to give our views to the members of the Committee on the Elimination of All Forms of Racial Discrimination (CERD) as well as observed the hearing on China's report (including HKSAR) on the implementation of ICERD.

In addition, we also sought to draw public attention on the legislation of RDO through a variety of means, including press conferences and media interviews. We arranged the media to report on individual issues and cases, so that the public would have better understanding on the plight of the EM people.

1b. The Administrative Guideline

Despite our repeated calling for a statutory Race Equality Plan, the Government refused to adopt our suggestions. Instead it had agreed to formulate an administrative guideline to compensate the weaknesses of the RDO, and to ensure the elimination of racial discriminatory practice within the Government. However, the guideline only applied to a number of government departments and public bodies. We were particularly disappointed that it is not applicable to those disciplinary forces, including the Immigration Department and the Police Force.

2. Equal Opportunities on Education

Since our establishment, advocating for equal opportunities in education has been one of our core missions. We believe that education is an indispensable means for the EM communities to lift themselves out of poverty. It is especially important for them to learn Chinese language effectively, so that they could participate fully and meaningfully in Hong Kong society.

2a. Chinese as Second Language (CSL) Policy

Owing to their limited Chinese proficiency, the EM children face considerable amount of difficulties in school integration and end up with limited way-out options. In light of this, we have strongly advocated for the formulation of a CSL policy, which comprises a suitable curriculum with clear stage learning objectives; coupled with appropriate assessment tools and quality teaching materials. The purpose is to enable EM students to learn Chinese language effectively, according to their levels.

Through our countless efforts, including written and oral submissions to the Legislative Council, face-to-face lobbying of political leaders and arrangement of media reports and interviews, the issue has finally obtained the attention of local law-makers, and members of the CERD in United Nations. In November 2009, the Legislative Council passed a motion urging the Government *'to continue to support and strengthen Chinese language education to non-Chinese speaking students'*. Earlier this year, the CERD committee had included the formulation of a CSL policy as part of its recommendations to HKSAR Government, in its Concluding Observation and Recommendations to China Report (including HKSAR).

Despite all of these efforts, the Education Bureau still refuses to formulate a CSL policy and insists a central curriculum of Chinese Language is suitable to all students including EM students. While additional assistance was provided to designated schools, including cash allowances and professional support, similar measures was not offered to mainstream schools. Moreover, the criteria for designated schools remain unclear. In future, we will continue to lobby for a CSL policy, and also to increase support to both mainstream and designated schools, in their teaching of EM students.

2b. Reduction of GCSE Chinese Examination Fee

A variety of methods were adopted in our fight to reduce the GCSE Chinese Exam Fee. They include letters to the Education Bureau and Hong Kong Examinations and Assessment Authority, meetings with Government officials, submissions to the Legislative Council and the CERD. In May 2009, a petition was organized involving about 130 EM students. Two months later, about 10 student representatives and parents attended a complaint meeting with Legislative Councilors, addressing their concern and grievances. In the end, the Government agreed to reduce the GCSE Chinese Examination fee to a level on par with the HKCEE Chinese Examination, and the details were announced in November 2009.

2c. Vocational Training Opportunities

To help EM secondary school leavers to continue in their studies, Unison took part in the interview and selection process of vocational training courses offered by IVE. In addition, we established a scholarship to encourage EM students to work hard on their studies. This year, a total of 10 EM students from different programs of IVE were awarded the scholarship, to compliment them on their outstanding academic performance.

Nevertheless, options available to EM school leavers are very limited. At present, there are hundreds of EM students concentrated in Hospitality and Business streams. In light of this, we will continue to urge VTC, IVE and other vocational training institutions to provide more study options to our EM youth, for instance, IT courses, Fashion Design or Child-care.

3. Equal Opportunities on Employment

3a. Inequality in Civil Service Employment and Promotion Policy

Since 2003, the Government had imposed the Chinese language qualifications, namely a pass in HKCEE Chinese Examination, for all civil service applicants, thus closing the door on EM people from entering the civil service. Though the Government relaxed the policy in 2007, allowing applicants of non-degree posts to use Grade D in GCSE Chinese Language Examination as an alternative entrance requirement, discretion was provided to individual departments to apply additional language requirement. In this regard the Police Force and Correctional Service Department (CSD) applied Chinese written test as an additional requirement for their job applicants, thus wiping out the chances of EM applicants. It should be noted that the above policy also affected the EM people already in civil service, as Chinese proficiency is also a criteria for promotion.

With the support of Legislative Counselors, we managed to meet senior management of the Police Force to express our concerns on this regard. Besides, a group of EM officers from CSD also sought our help in relation to the imposition of Chinese proficiency requirement for their promotion. We are now working with them to fight for amendment on the racially biased policy.

3b. Services of the Employees Retraining Board

We welcome the Employees Retraining Board (ERB) to extend its services to the EM communities, providing organized and tailor-made courses for them. Yet the enrollment rate so far has been very low, owing to the lack of outreaching and promotional work, and the unfamiliarity of the concepts of 'retraining' and 'life long learning' among EM communities. In light of this, we will continue raise our views to the ERB through different platforms, such as their focus group for EM communities.

4. Promoting Cross-cultural Understanding and Racial Harmony

4a. Racial Harmony Talks, Theatres and Exhibitions

Unison believes that people do not discriminate, they learn it. Schools are the best arena for us to promote the messages of racial harmony, cross-cultural understanding and appreciation regardless of skin color.

It has been our fourth consecutive year to carry out the Racial Harmony @ school Project. Up until the summer of 2009, we organized more than 32 interactive theatres, 28 cultural exhibitions and 41 talks at schools, there were 25,016 primary school students benefited. Through our programs, ethnic-Chinese students experienced South Asian cultures by tasting snack, trying traditional costume and drawing Menhdi etc.. More importantly, students learned that they should not judge people by their skin and color. In addition, more than 20 cultural sensitivity workshops and training programs were delivered to 628 teachers and teachers-in-training throughout the year.

4b. 3-21 Carnival and community education

Apart from school, we also promoted multi-cultural awareness and acceptance to Hong Kong wider community. In March 2009, our annual event, *Celebrating 3-21! International Day for the Elimination of Racial Discrimination Carnival* was successfully held outside Hong Kong Cultural Centre. More than 5,000 people, including local residents and tourists participated and enjoyed the event.

4c. Cultural Sensitivity Talks

During the past year, more than 20 cultural talks were delivered to people from different sectors including the police force, social workers, business students and vocational institutions. In addition, we utilized media as a powerful and effective tool to convey our message to the public. Therefore, we continued our endeavor to work closely with media in order to have more coverage on those hot current issues in relation to EM communities, as well as those soft features incorporating their lives and culture.

5. Capacity Building: Conscious Raising and Social Participation

We do not only care about the rights and benefits about EM people. In addition, we consider their participation in the society as equally important. During the past year, we took every opportunity to engage them in our advocacy work and encouraged them to take part in public affairs and volunteer activities. We strived to raise their social awareness as a consequence, and believe that they would stand out to fight for their rights and benefits.

5a. The Gun-shot Dead Case In March

We are saddened by a tragedy that happened in March 2009. A Nepalese street-sleeper, Mr. Limbu Dil Bahudur, was shot dead by a policeman. As mentioned before, this case aroused the anger of the Nepalese and other EM communities. There was a public outcry about the killing. With the help of Unison, the Hong Kong Federation of Nepalese (the Federation) organized a silent rally demanding an independent inquiry on the death of Limbu. About 4,000 to 5,000 people turned up for the rally. It was an excellent demonstration of the power and solidarity of ethnic minority people in Hong Kong.

Unison viewed the tragedy as an apt moment to call for the review of the Police's long-standing discriminatory practice towards EM communities. On the one hand, we have worked closely with the Federation, to monitor police investigation of the case and its subsequent inquest, so as to ensure fairness and justice. On the other, we have liaised with legislators, human rights groups and EM youth who were concerned about the case, calling for the review of police practice. A signature campaign was held in April, in which over 3,000 signatures were collected. In addition, we held a meeting with the Police and expressed our concern through different channels, including the Legislative Council. As a result, some minor improvements had been made by the Police, including the hiring of a EM liaison officer and the production of further training materials to help frontline police officers to deal with EM people.

Yet, the Police were still reluctant to have a comprehensive review of its regulations and practice. In relation to Mr. Limbu's case, the Government also rejected our call for an independent inquiry. In November 2009, the inquest was adjourned due to some legal issues, and it will resume in early 2010. We shall continue to monitor the hearing and press the Police to make further improvements in their practice.

5b. Organizing EM youth taking part in Social Actions

As mentioned before, we organized EM youths to take part in the protest for the reduction of GCSE Chinese Examination fee, and for the review of Police practice towards EM community respectively. In addition, our youth and parents also took part in the annual 7.1. Rally; fighting for universal suffrage to be implemented in Hong Kong. In fact, this is the second consecutive year that our youth had joined the rally. We were proud of their enthusiasm and initiation in taking part in these collective activities.

5c. "Love-U-ALL" Volunteer Project

Most of EM residents see Hong Kong as their home and they are willing to participate and contribute to Hong Kong society. Thanks to the subsidy of Lee Hysan Foundation, this year we have organized a volunteer project, named 'Love-U-All'. We have linked up a total of 140 EM secondary students and local Chinese adult volunteers. They had partnered together, providing volunteer services to other people in need.

We have conducted a total of eighteen sessions of training, and twelve sessions of services. Our clientele includes elderly people, mentally retarded people, and ex-mentally ill people. In May this year, we had arranged a visit to the Zheng Sheng College in Cheung Chau, in which over 100 volunteers attended. They had a frank and meaningful exchange with EM students there, who had suffered from drug addiction.

On the whole, our volunteers appreciated their opportunities to be a volunteer. On one hand, they had more understanding about sufferings of the vulnerable people in Hong Kong. Besides, they also treasured their partnership with volunteers from other ethnic origins and all the friendships built up during the program.

In addition, a group of Filipino students were recruited for a leadership training program. They had a chance to work with a group of local university students to deliver volunteer services to disadvantaged children.

5d. EM youth acted as Cultural Ambassadors

The artistic talents of EM youth have been widely recognized by the community. They have been engaged in different kinds of artistic performances, including traditional dance, singing, hip hop dance and others. During the past year, we had at least arranged ten occasions for their performances, in which about 50 students and youth participated. Our EM youth acted as 'Cultural Ambassadors' of their ethnic origin, and their shows caught the attention of different audiences.

Supportive Services

6a. Casework

Without funding support, our staff struggled very hard to work for individuals and families in need. During the past year, we have supported more than 100 individuals and families. They have experienced different difficulties such as drug addiction, unemployment, lack of educational opportunities, child abuse, family violence, discrimination by police and involvement in court cases etc.

6b. Career Guidance Talks to EM Secondary Students

During the past year, we reached out to designated schools to give at least 41 career guidance talks to EM students.

6c. Scholarship Schemes

Thanks to the donation by Ms. Janet Wai, the Zonta Club N.T., and some private individuals, we have set up 3 scholarship schemes, namely Yun Lin HU Memorial Scholarships for Ethnic Minority Students, Zonta Club of N.T. Scholarships and Unison Scholarships since 2008. Up to the end of 2009, 45 students benefited, including primary school and post secondary students.

6d. Chinese Proficiency Enhancement Class and GCSE Chinese Class

Thanks to the funding support from the Air Cargo Community Charity Golf Day 2007, we had commissioned to the Hong Kong Institute of Education (HKIE) to organize a year long Chinese Proficiency enhancement classes in 10 primary schools and 6 kindergartens, in which a total of 203 students were benefited. This was the first year that we launched such scheme, with professional support provided by Dr. Kwan Chi Ying of HKIE and teachers-in-training. Thus the Chinese proficiency of the participants enhanced significantly.

We commenced the GCSE Chinese examination preparation classes for working adult and youth recently. There were a total of 25 enrollments. They have been working hard to overcome the challenges of learning written Chinese. We would like to express our gratitude to the Centre for Advancement of Chinese Language Education and Research of the Hong Kong University and its project co-ordinator, Mr. Eddie Lau, for their teaching and professional knowledge provided in the class.

7. Financial and Administrative Matters

7a. Immense Gratitude to Funders, Donors and Volunteers/Supporters

Unison is a non-government subsidized charitable organization. We rely heavily on the support of project funding and private donations. We would like to take this opportunity to express our deepest gratitude to our funders, including the Oxfam Hong Kong; the Air-cargo Community Charitable Golf Day 2007; the Operation Santa Claus of SCMP; the Lee Hysan Foundation; the Keswick Foundation; the Zonta Club of N.T.; Ms Janet Wai, the descendent of Mr. Yun Lin HU; and many other generous private individual donors. Without their financial support, we would not have been able to carry out our work and activities.

I would like to express our sincerely gratitude to all volunteers of Unison for their unfailing support to Unison. Their caring concern and generous contributions have made a difference, creating opportunities and bringing hope to the lives of many ethnic minorities.

7b. New Fund Raising Drives

In October 2009, we managed to hold our first ever fund-raising event, *the Unison Hikathon 2009*. We would like to take this opportunity to express our heartfelt thanks to Mr. S.K. Shum, members of organizing committee, other volunteers of Unison, and participants of the event. Their hard work and contributions had made the event a success.

7c. Free Office

Thanks to the generous donation by Ms. Janet Wai, we could rent the existing office space at a nominal rent.

7d. The Staff team

Thanks to the support of project funds, we managed to strengthen our manpower. At present, we have a total of seven staff, in which three of them are professional social worker and two of them with ethnic minority background. On behalf of the Executive Committee of Unison, I would like to express my thanks to the staff team for their tireless contributions and excellent work to EM communities.

8. Conclusion

There is still a long way to go before we can witness genuine racial equality and harmony in Hong Kong society. Yet, we are confident that with the support of various partners and volunteers of Unison, further improvements would be made. Together with EM communities, we would fight for their better future.

9. Executive Committee Members

The following are the Executive Committee Members of the Association for the year ended 31st March 2009.

1. Dr. Keezhangatte James Joseph (Chairperson)
2. Mr. Rajkumar Tiwari (First Deputy Chairperson)
3. Dr. Chong Ming Lin Alice (Second Deputy Chairperson)
4. Dr. Wong Hung (Third Deputy Chairperson)
5. Ms. Cheng Po Wah (Hon Treasurer)
6. Rev. Hans Lutz (Hon Secretary)
7. Mr. Law Yuk Kai
8. Mr. Lai Kin Kwok
9. Ms. Julie Kathleen Richard
10. Ms. Hung Sau Luen Judy

At the forthcoming Annual General Meeting, all the Committee Members will retire in accordance with Article 40 of the Association's Articles of Association and, being eligible, offer themselves for re-election.

10. Interest in Contracts of the Association

None of the Executive Committee Member had, during or at the end of the year, an interest, directly or indirectly, in any contract of significance with the Association.

11. Audited Accounts

The results of the Association's operations for the year ended 31st March, 2009 and the state of the Association's affairs at that date are set out in the accounts on pages 9 to 20.

12. Membership

As at 19th December 2009, there are a total of 16 members (including 10 ExCo Members and 6 Ordinary Members).

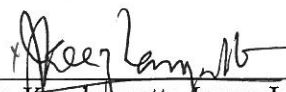
13. Fixed Assets

Movements in fixed assets during the year are set out in Note 4 (page 16) to the accounts.

14. Auditors

CHANG LEUNG HUI & LI C.P.A. LIMITED, Certified Public Accountants, the Association's auditors, will retire at the conclusion of the forthcoming Annual General Meeting, being eligible, they offer themselves for re-election.

BY ORDER OF
THE EXECUTIVE COMMITTEE


Dr. Keezhangatte James Joseph
Chairperson

Dated: 19th December, 2009

Chang Leung Hui & Li C.P.A. Limited

CERTIFIED PUBLIC ACCOUNTANTS
12TH FLOOR, NO. 3 LOCKHART ROAD,
WANCHAI, HONG KONG
TELEPHONE: (852) 2527 5306
FACSIMILE: (852) 2527 6015
E-MAIL: info@clhlcpa.com
WEBSITE: www.clhlcpa.com

DIRECTORS

LESLIE S. C. CHANG FCA, CPA (Practising)
TERENCE C. K. LEUNG FCCA, ACA, ACIS, CPA (Practising)
BILLY S. LI BA, CA (CANADA), CPA (Practising)
EDMOND C. K. LEUNG FCCA, ACIS, ATiHK, CPA (Practising)
S. Y. LUK ACA, FCCA, ACIS, ATiHK, CPA (Practising)
PAUL C. Y. TSI BSC, CA, ACA, CPA (Practising)

張梁許李
會計師事務所有限公司
香港灣仔駱克道三號十二樓
電話：二五二七 五三〇六
圖文傳真：二五二七 六〇一五
電子郵箱：info@clhlcpa.com
網址：www.clhlcpa.com

HONORARY INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HONG KONG UNISON LIMITED "the Association"

香港融樂會有限公司

(Incorporated in Hong Kong and limited by guarantee and not having a share capital)

We have audited the financial statements of the Association set out on pages 9 to 20, which comprise the balance sheet as at 31st March, 2009, and the income and expenditure account, statement of changes in funds and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Executive Committees' responsibility for the financial statements

The executive committee are responsible for the preparation and the true and fair presentation of these financial statements in accordance with Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and the true and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. This report is made solely to you, as a body, in accordance with the agreed terms of the engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

We conducted our audit in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Association's preparation and true and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the executive committee, as well as evaluating the overall presentation of the financial statements.

**HONORARY INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF HONG KONG UNISON LIMITED "the Association"**
香港融樂會有限公司
(Incorporated in Hong Kong and limited by guarantee and not having a share capital)

Auditors' responsibility (continued)

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the state of the Association's affairs as at 31st March, 2009 and of its surplus and cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards and have been properly prepared in accordance with the Hong Kong Companies Ordinance.



CHANG LEUNG HUI & LI C.P.A. LIMITED
Certified Public Accountants

Terence Chi Kin Leung
Practising Certificate Number P789

HONG KONG, 19th December, 2009

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

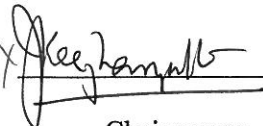
BALANCE SHEET AS AT 31ST MARCH, 2009

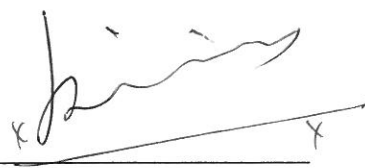
		2009	2008
	Note	HK\$	HK\$
Non-current assets			
Fixed assets	4	94,764	113,326
Current assets			
Deposits		5,000	5,000
Time deposit		-	1,200,000
Cash and bank balances		1,193,558	239,606
		1,198,558	1,444,606
Less : Current liabilities			
Accrued expenses		27,391	44,573
Net current assets		<u>1,171,467</u>	<u>1,400,033</u>
Net assets		<u>1,265,931</u>	<u>1,513,359</u>

Represented by :

General fund	5	422,292	355,552
Funds for specific purposes	6	843,639	1,157,807

Approved and authorised for issue by
the Executive Committee on 19th December, 2009


Chairperson


Vice Chairperson

1,265,931 1,513,359

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST MARCH, 2009

		2009	2008
	Note	HK\$	HK\$
Income			
General donations	7	164,188	188,290
Membership subscription income	7	1,050	750
Other income			
Other income		33,816	13,140
Bank interest income		4,610	5,526
		<u>203,664</u>	<u>207,706</u>
Less : Expenditure			
Accountancy fee		23,000	18,000
Advertising		-	4,275
Bank charges		450	400
Building management fee		16,500	12,063
Depreciation	3(a) & 4	40,117	35,806
Electricity		11,575	7,909
Insurance		-	2,000
Postage		-	89
Printing and stationery		2,365	839
Programme costs		5,750	10,514
Rental expenses		-	4,500
Repairs and maintenance		4,120	700
Staff costs			
- Staff salaries		17,678	21,000
- Mandatory provident fund contributed by employer		267	1,521
Subscription fee		500	500
Sundry expenses		9,807	11,284
Transportation		4,795	399
		<u>136,924</u>	<u>131,799</u>
Surplus for the year transferred to general fund	5	<u>66,740</u>	<u>75,907</u>

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31ST MARCH, 2009

	General fund	Funds for specific purposes	Total
	HK\$	HK\$	HK\$
Balance as at 1st April, 2007	279,645	143,040	422,685
Surplus from income statement	75,907	1,043,997	1,119,904
Amounts received during the year	-	809,270	809,270
Utilisation during the year	-	(838,500)	(838,500)
Balance as at 31st March, 2008	<u>355,552</u>	<u>1,157,807</u>	<u>1,513,359</u>
Balance as at 1st April, 2008	355,552	1,157,807	1,513,359
Surplus from income statement	66,740	-	66,740
Amounts received during the year	-	1,366,786	1,366,786
Utilisation during the year	-	(1,680,954)	(1,680,954)
Balance as at 31st March, 2009	<u>422,292</u>	<u>843,639</u>	<u>1,265,931</u>

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH, 2009

	2009	2008
	HK\$	HK\$
Cash flows from operating activities		
Surplus for the year	66,740	75,907
Adjustments for :		
Depreciation charge	40,117	35,806
Interest received	(4,610)	(5,526)
	102,247	106,187
(Increase)/Decrease in :		
Deposits	-	(5,000)
Accounts receivable	-	5,004
Increase/(Decrease) in :		
Accrued expenses	(17,182)	39,800
Specific funds	(314,168)	1,014,767
Net cash (used in)/generated from operating activities	<u>(229,103)</u>	<u>1,160,758</u>
Investing activities		
Interest received	4,610	5,526
Purchases of fixed assets	(21,555)	(135,850)
Net cash used by investing activities	<u>(16,945)</u>	<u>(130,324)</u>
(Decrease)/Increase in cash and cash equivalents	(246,048)	1,030,434
Cash and cash equivalents at beginning of year	<u>1,439,606</u>	<u>409,172</u>
Cash and cash equivalents at end of year	<u>1,193,558</u>	<u>1,439,606</u>
Analysis of the balances of cash and cash equivalents		
Time deposit	-	1,200,000
Cash and bank balances	<u>1,193,558</u>	<u>239,606</u>
	<u>1,193,558</u>	<u>1,439,606</u>

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2009

1. Legal status and general information

Hong Kong Unison Limited "the Association" is incorporated under the Hong Kong Companies Ordinance and is limited by guarantee. The registered office of the Association is at Room 1303, Wang Yip Industrial Building, 1 Elm Street, Tai Kok Tsui, Kowloon, Hong Kong.

The Association is a non-profit-making charitable organisation with aims to :

- 1) Promote humanitarianism based on racial equality.
- 2) Promote cross-racial-and-cultural understanding and communications.
- 3) Provide social services and assist ethnic minority residents to participate in Hong Kong society.
- 4) Promote equal access to social services regardless of race.
- 5) Form alliance with people of different races with common goals in order to encourage their participation in volunteer work.

Under the provisions of the Association's Memorandum and Articles of Association, every member shall, in the event of the Association being wound up, contribute to the assets of the Association not exceeding HK\$10 each. At 31st March, 2009, the Association had 20 (2008 : 21) members.

2. Basis of preparation of the financial statements

The measurement basis used in the preparation of the financial statements is historical cost.

The preparation of financial statements in conformity with HKFRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2009

3. Summary of significant accounting policies (continued)

(a) Fixed assets

Fixed assets represent property, plant and equipment and are stated in the balance sheet at cost less accumulated depreciation and impairment losses, if any.

Depreciation is calculated to write off the cost of items of property, plant and equipment, less their estimated residual value, if any, on a straight-line basis over their estimated useful lives as follows :

Office equipment	20%
Leasehold improvement	25%

The residual value and the useful life of an asset are reviewed at least at each financial year-end.

The Association assesses at each reporting date whether there is any indication that any items of property, plant and equipment may be impaired and that an impairment loss recognised in prior periods for an item may have decreased. If any such indication exists, the Association estimates the recoverable amount of the item. An impairment loss, being the amount by which the carrying amount of an asset or a cash-generating unit exceeds its recoverable amount, or a reversal of impairment loss is recognised immediately in the income statement.

Gain or loss arising from the derecognition of an item of property, plant and equipment is included in the income statement when the item is derecognised and is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

(b) Impairment

At each balance sheet date, Association reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. Impairment losses are recognised as an expense immediately.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, such that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised as income immediately.

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH, 2009**

3. Summary of significant accounting policies (continued)

(c) Revenue recognition

Revenue arising from transactions and events is recognised in the financial statements when it is probable that the economic benefits will flow to the Association and when the revenue can be measured reliably, on the following bases :

- 1) Donations are recognised on cash basis;
- 2) Membership subscription income is recognised on cash basis.

(d) Employee benefits

Obligations for contributions to defined contribution retirement plans, including contributions payable under the Hong Kong Mandatory Provident Fund Schemes Ordinance, are recognised as an expense in the income statement as incurred.

The Association's net obligation in respect of other long term employee benefits and lump sum long service amounts payable on cessation of employment in certain circumstances under the Hong Kong Employment Ordinance is the amount of future benefit that employees have earned in return for their service in the current and prior periods.

Termination benefits are recognised when, and only when, the Association demonstrably commits itself to terminate employment or to provide benefits as a result of voluntary redundancy by having a detailed formal plan which is without realistic possibility of withdrawal.

(e) Cash and cash equivalents

Cash comprises cash on hand and at bank and demand deposits with bank. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purpose of cash flow statement, bank overdrafts which are repayable on demand form an integral part of the Association's cash management are included as a component of cash and cash equivalents.

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH, 2009

4. Fixed assets

	Leasehold improvement HK\$	Office equipment HK\$	Total HK\$
2009			
Cost			
At 1.4.2008	103,530	49,616	153,146
Additions	-	21,555	21,555
At 31.3.2009	103,530	71,171	174,701
Less : Depreciation			
At 1.4.2008	25,883	13,937	39,820
Charge for the year	25,882	14,235	40,117
At 31.3.2009	51,765	28,172	79,937
Net book value			
As at 31.3.2009	51,765	42,999	94,764
2008			
Cost			
At 1.4.2007	-	17,296	17,296
Additions	103,530	32,320	135,850
At 31.3.2008	103,530	49,616	153,146
Less : Depreciation			
At 1.4.2007	-	4,014	4,014
Charge for the period	25,883	9,923	35,806
At 31.3.2008	25,883	13,937	39,820
Net book value			
As at 31.3.2008	77,647	35,679	113,326

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2009

5. General fund

	2009	2008
	HK\$	HK\$
Balance as at 1st April	355,552	279,645
Surplus transferred from income statement	<u>66,740</u>	<u>75,907</u>
Balance as at 31st March	<u>422,292</u>	<u>355,552</u>

6. Funds for specific purposes

Movements of funds received for specific purposes during the year are as follows :

Name of project	Balance as at 1.4.2008	Transfer/ Receipts	Transfer/ Payments	Balance as at 31.3.2009
	HK\$	HK\$	HK\$	HK\$
IVE-Hospitality course	3,567	-	3,567	-
Oxfam - Advocacy of Equal Rights for Ethnic Minorities	29,340	567,350	530,017	66,673
Nethersole - Promotion of Racial Harmony & Diversity	95,949	-	95,949	-
International Day for Elimination of Racial Discrimination Carnival	(15,046)	15,046	-	-
Hong Kong Air Cargo - Ethnic Minorities Life Skills Enhancement and Racial Harmony Scheme	1,043,997	-	792,105	251,892
Lee Hysan Foundation - "Love U All" Youth Volunteering Project	-	329,900	38,625	291,275
Special reserve fund	-	199,990	4,920	195,070
Scholarships	-	254,500	215,771	38,729
	<u>1,157,807</u>	<u>1,366,786</u>	<u>1,680,954</u>	<u>843,639</u>

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2009

7. Turnover

Turnover for the year comprises donations received and membership subscriptions totalling HK\$165,238 (2008 : HK\$189,040).

8. Taxation

No Hong Kong profits tax is provided for in the financial statements as the Association is an approved charitable organisation and exempt from profits tax.

9. Auditors' remuneration

The audit of these financial statements has been performed on an honorary basis.

10. Financial instruments by category

The Association's financial instruments include the following:

	2009 HK\$	2008 HK\$
Financial assets		
Time deposit	-	1,200,000
Cash and bank balances	<u>1,193,558</u>	<u>239,606</u>
Loans and receivable	<u>1,193,558</u>	<u>1,439,606</u>
Financial liabilities		
Accrued expenses	<u>27,391</u>	<u>44,573</u>
Financial liabilities measured at cost	<u>27,391</u>	<u>44,573</u>

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2009

11. Financial risk management

The Association's principal financial instruments comprise cash and bank balances. The Association has no other material financial assets and liabilities.

The Association does not have any written risk management policies and guidelines. However, the executive committee generally adopts conservative strategies on its risk management and limit the Association's exposure to these risks to a minimum. The main risks and policies for managing each of these risks are summarised below :

(a) Market risks

i) *Cash flow and interest rate risk*

The executive committee considers that the Association's exposure to cash flow and interest rate risk is minimal.

ii) *Currency risk*

There was no exposure to foreign currency risk.

iii) *Price risk*

The executive committee considers that the Association has no exposure to commodity price risks.

(b) Credit risk

The executive committee considers that the credit risk on liquid funds is limited because the counterparty is a bank with high credit rating assigned by international credit-rating agencies. As such, no significant credit risk is anticipated.

(c) Liquidity risk

In the management of liquidity risk, the executive committee monitors and maintains level of cash and cash equivalents deemed adequate to finance the Association's operations and mitigate the effects of fluctuation in cash flows.

(d) Fair value

Cash and cash equivalents, accrued expenses

At the balance sheet date, the carrying amounts of the Association's financial assets and liabilities approximated to their fair values due to their short term nature.

(e) Fund risk management

The Association's objectives when managing funds are to safeguard the Association's ability to continue as a going concern and to have sufficient funding for future operations. The Association's overall strategy remains unchanged from prior year.

The funds of the Association comprise general fund and funds for specific purposes.

HONG KONG UNISON LIMITED

香港融樂會有限公司

(Company Limited by Guarantee and not having a Share Capital)

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH, 2009**

12. Accounting estimate and judgements

There is no critical accounting judgement in applying the association's accounting policies except those disclosed in the financial statements elsewhere.